



Culture, Heritage and Libraries Committee INFORMATION PACK

N.B: Members are asked to submit any questions on these items to the relevant author/Committee Clerk

Date: MONDAY, 14 NOVEMBER 2022

Time: 11.00 am

Venue: COMMITTEE ROOMS

- a) *Keats House Consultative Committee Minutes (Pages 3 - 6)

To note the draft minutes from the Keats House Consultative Committee meeting on 28 October 2022.

- b) *City Envoy Network Summary Minutes (Pages 7 - 10)

To note the summary minutes from the City Envoy Network Meetings on 5 July 2022 and 22 September 2022.

4. ***FORWARD PLAN**

Members are asked to note the Committee's forward plan for 2023.

For Information
(Pages 11 - 12)

12. ***UPDATE REPORT FOR KEATS HOUSE CHARITY, APRIL - SEPTEMBER 2022**

Report of the Executive Director, Environment.

For Information
(Pages 13 - 36)

15. ***CHILDREN AND YOUNG PEOPLE'S PLAN 2022-25**

Report of the Director of Community and Children's Services.

For Information
(Pages 37 - 72)

16. ***LEVELLING UP AND REGENERATION BILL**

Report of the Remembrancer.

For Information
(Pages 73 - 76)

23. ***ARTIZAN STREET LIBRARY RENT EXEMPTION PROPOSALS**

Report of the Director of Community and Children's Services.

For Information
(Pages 77 - 84)

KEATS HOUSE CONSULTATIVE COMMITTEE

Friday, 28 October 2022

Minutes of the meeting of the Keats House Consultative Committee held at Committee Room, 2nd Floor, West Wing, Guildhall on Friday, 28 October 2022 at 2.30 pm

Present

Members:

Wendy Hyde (Chair)
Munsur Ali
Stephen Ainger
Steven Bobasch

John Foley
John Griffiths
Alexandra Lavery

In Attendance

Officers:

Ben Dunleavy	- Town Clerk's Department
Rob Shakespeare	- Department of Open Spaces
Stefania Horne	- Open Spaces Department

1. APOLOGIES

None.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

The minutes of the meeting held on 15 July 2022 were approved as a correct record.

4. UPDATE REPORT FOR KEATS HOUSE CHARITY, APRIL - SEPTEMBER 2022

Members received a report of the Executive Director, Environment, providing an update on Keats House for the period April – September 2022.

The following points were discussed:

- Following the discussion at the previous meeting, opening hours for Keats House were now advertised at various sites around the perimeter and grounds of Keats House. Keats House had also improved its control over the advertisement of opening times on in-house webpages, and was working to improve its communication to ensure accurate information on third-party pages.

- Members asked whether all volunteers should receive DBS checks. . Officers replied that Keats House Officers had the appropriate level of DBS check but volunteers were not required to be currently, as they were always supervised and not left in a position of sole responsibility with children or vulnerable adults on a regular basis. Keats House's policy and procedures for volunteers and Safeguarding will be reviewed as part of their Museum Accreditation submission, which was in progress, and would be revised if the advice and guidance changes.
- Members asked if Keats House was included in the Destination City strategy, and if there was anything more that Keats House could do to publicise its connection with the City of London Corporation. Officers and the Chair responded to say that the current brief for Destination City was to focus on the Square Mile area, but that team were aware of the City Corporation's wider assets. Keats House marketing material currently carries the City Corporation crest and a strapline explaining the relationship. Keats House already worked with the City Corporation's corporate team in relation to the Culture Mile learning programme and offers links to other City Corporation's programmes.
- In response to a question from a Member, officers confirmed that the content produced for OurCityTogether had been taken offline as a Corporate saving. Keats House will be republishing much of the content produced during Keats200 and the pandemic as part of its online collections project for 2023-25.
- Planning permission for the wall to replace the wooden boundary fence on Keats Grove was ready to submit to the London Borough of Camden.
- Keats House had completed its Fire Management Strategy and undertaken remedial work as an outcome of this. Officers informed Members that historic properties such as Keats House would always have a high level of tolerable risk, and Museum Accreditation requires an emergency plan to be in place.
- The 'Poetry vs Colonialism' project, which involved Keats House's resident poet, had already helped to inform the Culture Mile Learning programme.

RESOLVED, that – the report be received and its contents noted.

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE CONSULTATIVE COMMITTEE**

A Member, representing Keats Community Library (KCL), asked if they could provide the committee with an update on the work of the Library. They informed other Members that the Library had an opportunity to be a 'warm space' for the winter. The Chair asked if there was adequate funding to allow for this, and suggested that the Library investigate the grants offered by City Bridge Trust for institutions offering this service.

The Member representing KCL informed the Committee that there had not been any progress on the maintenance issues they had raised at the previous meeting. They did not understand why nothing had happened.. Officers replied

that discussions were taking place and intervention in regards to certain items were imminent. The implementation of the maintenance programme is not a simple process and the Assistant Director would ask for a plan of action in relation to the issues raised and report to the next committee. The Chair apologised for the time is taking to resolve matters and offered further help if needed.

The Member representing KCL also informed the Committee that they had concerns over their licence to operate at 10 Keats House. Their licence had expired in April 2020, and since then KCL had paid for usage on a pro rata basis, based on the agreed licence fee. While KCL took comfort from reassurances from the City Corporation about the relationship, they requested more clarity on the progress and reassurances.

Officers explained that the Committee should be aware of the Corporate Charity Review ('the Review') that will review the objectives of the Keats House Charity and make sure they are still fit for purpose in delivering the City Corporation's priorities, and the priorities for the charity. It was important that the KCL licence arrangements do not prejudice the charity's ability to take advantage of the benefits of any changes which may be implemented following the Review. The Review can be an opportunity to improve the relationship with KCL and the Chair emphasised the importance of the relationship between Keats House and Keats Community Library.

In response to a question from a Member, officers confirmed that Keats House insured the whole building, while Keats Community Library was responsible for insuring their possessions, and that this was not affected by the lack of licence.

6. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There was no other business.

7. DATE AND LOCATION OF THE NEXT MEETING

The Town Clerk informed Members that the 2023 meetings would take place in June and October.

The meeting ended at 4.21 pm

Chairman

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City Envoy Network Meeting Minutes

Summary of the City Envoy Network Meeting on Tuesday 5 July

The City Envoy Network held its inaugural meeting following the announcement of Destination City in May 2022. The meeting highlighted Destination City as a flagship policy of the new Chairman of Policy and Resources during his time in office.

The Chairman reiterated a call to action outlined in the May press release. Initiatives such as major events and stronger promotion were outlined as key to developing a 7 day a week City, engaging with wide ranging audiences to drive footfall and spend.

Attendees were briefed on the remit and role of the City Envoy Network. It was noted that:

- The group is advisory and holds no formal decision-making powers
- Meetings are scheduled to take place quarterly which will help to facilitate recommendations.
- The full membership would also be reassessed every two years to bring in new expertise and perspective.

The City Envoys held a discussion in relation to key strategic questions relevant to Destination City. These questions included:

- How do we utilise the City's hidden areas and more renowned assets?
- How do we provide a story for visitors?
- How do we ensure that partners with significant reach promote the City's offer?

City Envoy Members were asked for their views on the major opportunities and challenges for the Square Mile under the Destination City vision. Some suggestions included:

- The need for the City to build a long-term relationship with audiences
- A recommendation to focus on a small number of key strategic initiatives and areas to maximise impact.
- A recommendation to leverage major brands to engage with family markets
- Identifying the metrics for success now

The Executive Director of Innovation & Growth highlighted progress already made within the Destination team. He also outlined the current areas of focus. These include recruitment, developing a stronger digital platform to promote the offer, and the delivery of a major launch event.

The next meeting is in September 2022.

For any enquiries relating to City Envoy Network please contact oliver.nesbitt@cityoflondon.gov.uk

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City Envoy Network Meeting Minutes

Summary of the City Envoy Network Meeting on Thursday 22 Sept 2022

The City Envoy Network held its second meeting at the Old Bailey. The meeting focused on two key areas of work; the new brand positioning work and the Destination City Launch Event.

1. The Chairman welcomed members to the second meeting of the Network and introduced new appointees to the network. The Chairman reflected on The Royal Proclamation that took place on the steps of the Royal Exchange earlier in the month and how it highlighted the key role that the City plays in British culture and history. The Chairman reiterated his gratitude to City Envoy Members for their support and commitment to driving forward the Destination City agenda.
2. Attendees were briefed on the Destination City brand review by Luciana Magliocco, Destination Director who confirmed that this piece of work had gone out to tender.

The objectives of the project were noted as follows:

- To establish the City's leisure identity and consumer-facing proposition.
- To capture the City's founding spirit of enterprise and thirst for what is new.
- To narrate the golden thread between what has made the City great before and what continues to be great in the City now, and in the future.
- To ensure the brand identity is 'distinctly City' and grounded in place-based research.
- To challenge negative perceptions that the City is closed or quiet, exclusive, expensive or just about work.
- To punch its weight within a wider vibrant London and International offer.

Members shared feedback to be considered as part of the brand identity and programme development:

- The brand personality around History, Heritage, Culture and Innovation should be unapologetically bold – 'Nobody does it better'.
- Curiosity sits at the centre of the City and storytelling around the old meets the new should be drawn out. It should ignite a sense of exploration and unlocking of hidden places.
- Vehicles of storytelling should be activated across a multitude of spaces.
- The role of the BIDs should be leveraged in activating the programme across districts.
- The importance of brand value and responsibility must be clearly articulated in messaging.
- Value-add initiatives should be explored to reward customer loyalty e.g. 'the Golden key card'.
- A programme that drives sustained footfall is favoured over one-off day events.
- The quality of the Always On offer will influence visitor types and footfall numbers. This will be a deciding factor in whether businesses open at the weekend. Weekend opening has been a long standing issue in the City since before the Pandemic and requires a long term strategy.

3. Damian Nussbaum, the Executive Director for Innovation and Growth provided an update on the Destination City launch event. It was noted that all event communications and promotion had been suspended until the 26th of September, in recognition of the Royal Mourning period.

Laurie Miller-Zutshi, the Head of Offer then provided an event overview:

- It was confirmed the launch events official name was The Golden Key and would take place throughout the day on Saturday 15 October 2022.
- CONEY the BAFTA award winning producers and other established creative companies would be supporting us to host an immersive event for audiences of all ages and backgrounds.
- The event would also focus on how to utilise the City's hidden areas and more renowned assets.
- It would feature over 100 performers, three street festivals fairs, a mass treasure hunt and a maze of immersive smartphone-led adventures and creative street theatre.
- The objective of the event would be to attract 30k – 60k attendees to the City and drive footfall and spend to participating Cultural venues and City businesses.

Network members were asked to provide feedback relating to the opportunities and challenges such an event would generate. Suggestions included:

- Utilising this launch to forge new partnerships with City firms and businesses.
- Investigate ways to effectively communicate the impact of the event and wider Destination City agenda with key stakeholders.
- Utilise the launch event to provide the basis for an overarching strategy/vision for the Destination City offer.

4. The Chair thanked network members for attending and confirmed he was looking forward to sharing progress at the next meeting.

The next meeting will take place on the 22 November 2022 (Venue to be confirmed).

For any enquiries relating to City Envoy Network please contact Luciana.magliocco@cityoflondon.gov.uk

Agenda Item 4

Culture, Heritage and Libraries Committ

Date	Report title
23.01.2023	Update: Beckford & Cass Statues Interpretation Project
	LMA Business Plan
	LMA Director's Update
	Keats House Fees and Charges

27.03.2023	Update: Beckford & Cass Statues Interpretation Project
	LMA Director's Update
	Charities Review Update - Guildhall Library Centenary Fund

22.05.2023	Update: Beckford & Cass Statues Interpretation Project
	Risk Update Report, Keats House
	LMA Director's Update

17.07.2023	LMA Director's Update

18.09.2023	LMA Director's Update

20.11.2023	Risk Update Report, Keats House

Department	Purpose
Innovation & Growth	For information
London Metropolitan Archives	For decision
London Metropolitan Archives	For discussion
Environment Department	For decision

Innovation & Growth	For decision
London Metropolitan Archives	For discussion
Bridge House Estates	For Information

Innovation & Growth	For decision
Environment Department	For decision
London Metropolitan Archives	For discussion

London Metropolitan Archives	For discussion

London Metropolitan Archives	For discussion

Environment Department	For decision

Committee(s): Culture, Heritage & Libraries Committee	Date(s): 14/11/2022
Subject: Update Report for Keats House Charity, April – September 2022	Public
Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?	2, 3, 4, 5, 7, 9, 10 & 12
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain’s Department?	N/A
Report of: Juliemma McLoughlin, Executive Director, Environment Department	For information
Report author: Rob Shakespeare, Principal Curator (Keats House), Environment Department	

Summary

Since 2019, Members have received the Trustees Annual Report on activities at Keats House as the basis for updating your Committee on achievements and progress at the House.

Presented at Appendix 1 for information and discussion is the draft mid-year report on activities at Keats House between April and September 2022.

An update on Keats House Divisional Plan projects for 2022/23 is presented at Appendix 2 and the draft Keats House Activities Plan 2022/23 is included for the information of Members at Appendix 3.

Members are asked to note the achievements at Keats House in rebuilding its services and programmes and the extent to which it delivers the objectives of the charity and contributes to Corporate, Departmental and wider outcomes.

Recommendations

It is recommended that:

- Members note Keats House’s achievements in the first half of 2022/23, as outlined below and described in more detail at Appendix 1 and how the Divisional Plan 2022-25 and Activities Plan 2022/23 (Appendices 2 & 3) support the priorities, aims and objectives outlined within the Corporate Plan 2018/23 and other key Corporate strategies, the Environment Department’s primary and supporting aims and objectives, and the objectives of the Keats

Main Report

Background

1. Keats House is a registered charity (number 1053381) with the City Corporation acting as sole trustee.
2. As a registered charity it is required to submit an annual report and financial statement, detailing its activities and to ensure compliance with the Charities Act 2011. The update included at Appendix 1 forms the basis of the draft report for 2022/23, including activities from April to September 2022. This mid-year update has been presented to Members of Keats House Consultative Committee, for discussion at their meeting on 28 October 2022.
3. As a matter of best practice and as an Accredited Museum, Keats House is required to have a Forward Plan which demonstrates how it plans to meet its stated aims and objectives within the wider strategies and desired outcomes of its governance arrangements. The Corporate Plan and other key strategies, along with the Environment Department's aims and objectives determine the strategic outcomes and objectives for Keats House. The Divisional Plan outlines how these are delivered at Keats House through priority projects over a three-year period, while the annual Activities Plan celebrates the previous year's achievements and identifies priorities for the current year. The Keats House Divisional Plan, updated for end of September 2022, is presented at Appendix 2 and the Keats House Activities Plan 2022/23 is presented at Appendix 3.
4. In addition to rebuilding its core services (opening to the public, delivering learning sessions, live events and special projects), Keats House is prioritising longer-term projects to enhance physical access to its premises and virtual access to its collections as identified in its Divisional Plan for 2022-25. While we have received planning and listed building consent for access improvements to the grounds and the new visitor entrance, these have yet to be delivered. Proposals for the new boundary wall are ready to be submitted to London Borough of Camden for planning consent. The new Collections Management System has been procured, and its implementation, development and launch are ongoing priorities for the current year. We are working to progress these major projects in 2022/23 and 2023/24.
5. Despite some of the continued difficulties faced in the aftermath of the pandemic, Keats House is rebuilding its core services, growing its income and contributing to a range of Corporate and sector outcomes. It continues to work with internal and external partners to deliver creative and engaging programmes which contribute to individual and community cultural engagement and learning, wellbeing and community cohesion.
6. Over the next three years, Keats House has the opportunity to demonstrate how it can realise the potential of the City Corporation's Target Operating Model and

any recommendations arising from the Charities and Governance Reviews to fully recover from the impacts of the COVID-19 pandemic, rebuild and grow its services and audiences and again achieve full Museum Accreditation. This award would validate the work it does to care for and make accessible Keats House and its collections, for the benefit of London and the nation.

Current Position

7. Prior to the COVID-19 pandemic, Keats House was open to the public Wednesday to Sunday, 11am – 5pm and Keats Community Library (KCL) opened for a total of 42 hours per week, Tuesdays to Sundays.
8. In April 2022, Keats House was open to the public on Thursdays, Fridays and Sundays, 11am – 1pm and 2 – 4pm. From May 2022, Wednesdays were added to the public opening days and the afternoon session was extended until 5pm. School visits, live events and private hires all continued to grow between April and September 2022, supporting the rebuilding of our audiences and income streams in the first full year of recovery following the pandemic.
9. From 1 November, our public opening times will revert to Thursday, Friday and Sunday, 11am – 1pm and 2 – 4pm from November until February 2023. This small reduction will have little impact on our overall visitors during this period while enabling officers to develop and deliver priority projects, including the physical access improvements, development of the online collections catalogue and policy development which will all drive future visits. During this period school sessions, group visits, evening events and private hires will continue to be supported on days we are closed to the public.
10. During the first half of 2022/23, Keats House launched its 'Keats Inspired' exhibition and associated live events programme, accompanied and promoted by a newly designed visitor guide, special displays featuring rarely seen items from our collections and a social media campaign. We also worked with and partner organisations and colleagues to support two major conferences, an ongoing doctoral research student placement, four local community events for Hampstead Summer Festival, loans of artwork and image licencing, and the display of the 'Green City' outdoor exhibition on Hampstead Heath and Epping Forest.
11. The overarching theme of our public programming in 2022/23 is #KeatsInspired, comprising the exhibition, events programme and special projects, all promoted and supported by our social media and online outputs.
12. Keats House are currently planning their programme for next year, including a partnership project funded by Cardiff University which will result in our major exhibition for 2023: 'Young Romantics in the City'. We have also registered our interest and will be putting together a partnership funding bid for Art Fund's 'The Great Escape' project, which will culminate for Earth Day 2023. We are also preparing the content for the launch of our online collections database, planned for spring 2023, and continuing to review and revise our policies and processes to ensure we are ready for our Museum Accreditation submission, now expected

in 2024.

13. The number of private hires has increased, with ten hires between April and September (up from two in the same period last year) which has realised 34% of the annual income target for hire of facilities.
14. The licence for Keats Community Library (KCL) to operate from Ten Keats Grove expired on 19 April 2020. The City Surveyor and Principal Curator have held discussions with KCL Trustees to inform options for the future, which will be taken to Members following any recommendations from the City Corporation's Charities Review. An inflationary increase to the current licence arrangements is recommended for 2022/23 and will be presented to Members for their decision.
15. We continue to work with the City Surveyors to schedule works to maintain, preserve and enhance the Grade 1 listed house and garden and the Grade II listed Ten Keats Grove (library building). Reactive works and cyclical projects to improve the safety, security and appearance of both buildings are ongoing and scheduled to take place in 2022/23, pending approval of any required consents.
16. The Principal Curator and City Surveyors also continue to work with Paul Vick Architects and London Borough of Camden's Planning Department to improve physical access and enhance the appearance of the entire site, which is situated within the Hampstead Conservation Area. The already approved designs for the new pathways, with access lighting are being costed to inform an application to LB Camden's Community Infrastructure Levy (CIL) programme. The related proposal to replace the current dilapidated, wooden boundary fence on Keats Grove with a dual-height brick wall with metal fencing over as previously seen by this Committee, are now ready to be submitted to London Borough of Camden for the required approvals to proceed.
17. As well as providing public access and engagement at Keats House, officers are currently working to deliver the priority projects outlined in the Keats House Divisional and Activities Plans (see Appendix 2 and 3).

Proposals

18. Members indicate their continued support for the activities and priorities of Keats House in delivering the Charitable Objectives, as well as contributing to Corporate, Departmental and wider strategic and community outcomes.

Corporate & Strategic Implications

19. The projects and works outlined in this report contribute towards the achievement of the three aims set out in the City of London Corporate Plan 2018-23: Contribute to a flourishing society; Support a thriving economy; and Shape outstanding environments.
20. The activities of Keats House are designed to contribute to the aims and outcomes of the City Corporation's Education, Creative Learning and Skills Strategies.

21. The projects and works outlined in this report also support the Environment Department to Shape Sustainable Future Environments through its Primary and Supporting Aims and Objectives and contribute to the outcomes identified in the new Natural Environment Division's emerging strategic framework.

Conclusion

22. Keats House is open to the public and is again providing its core offer of self-led and guided visits, with formal learning sessions and opportunities for life-long learning and engagement with arts and culture.

23. The 'Keats Inspired' exhibition and events programme for 2022/23 has been launched and is driving a growing events programme which in turn is helping rebuild our audiences.

24. A number of delayed projects designed to increase physical and virtual access to Keats House and its collections, are being prioritised for delivery in 2022/23 and 2023/24. These will contribute to the legacy outcomes of the Keats200 bicentenary programme, supporting the post-pandemic recovery and achievement of Museum Accreditation, lead towards the 100th anniversary of the opening of the house to the public in 2025 and, in the longer-term, a sustainable future for the Keats House Charity.

Appendices

- Appendix 1 – [Draft] Annual Report for Keats House Charity 2022/23, including activities from April – September
- Appendix 2 – Keats House Divisional Plan 2022-25, October 2022 update
- Appendix 3 – Keats House Activities Plan 2022/23

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Appendix 1 – [Draft] Annual Report for Keats House Charity 2022/23, updated for the period April – September 2022

Origins and Objectives of the Charity

In 1921, a body called the Keats Memorial House Committee appealed to the public for funds to purchase the property and archive from the then private owners to save it from being destroyed or dissipated, and in order to preserve John Keats's former home in which most of the poet's finest work was written. The public appeal was successful, and the property was acquired and vested in the, then, Corporation of Hampstead "as a permanent trust to be restored and equipped with relics of the poet and to be maintained in perpetuity as a Keats Museum and a live memorial to his genius, a shrine of pilgrimage for his worldwide admirers and a literary meeting place and centre". Camden Borough Council became the successors of the former Corporation of Hampstead on 1 April 1965, pursuant to the London Government Act 1963.

Keats House was registered as a charity in March 1996. The City of London Corporation acquired ownership of the land and buildings and responsibility for the administration and management of Keats House with effect from 1 January 1997.

The objective of the Charity is:

'to preserve and maintain and restore for the education and benefit of the public the land with the buildings known as Keats House as a museum and live memorial to John Keats and as a literary meeting place and centre.'

The Charity shall first defray out of the income of the Charity the cost of maintaining the property (including the repair and insurance of any buildings thereon) and all other charges and outgoings payable in respect thereof and all the proper costs, charges and expenses of and incidental to the administration and management of the Charity.

The Trustee has due regard to the Charity Commission's public benefit guidance when setting objectives and planning activities.

Explanation of Aims and objectives for the year including the changes or differences it seeks to make through its activities

The activities of the Keats House Charity are guided by its Charitable Object as stated above and developed within the framework of the City Corporation's Corporate Plan 2018-23 and the Environment Department's Business Plan 2022/23. Our activities also support the City Corporation's Education, Cultural & Creative Learning and Skills Strategies and the Hampstead Heath Management Strategy 2018 - 2028, as well as the wider aims of heritage sector organisations such as Arts Council England, the Heritage Lottery Fund and The National Archives.

The City of London Corporation's Corporate Plan 2018-23 states that:

Our vision

The City of London Corporation is the governing body of the Square Mile dedicated to a vibrant and thriving City, supporting a diverse and sustainable London with a globally-successful UK.

We aim to...

- Contribute to a flourishing society
- Support a thriving economy
- Shape outstanding environments

Keats House aims to support the Environment Department to Shape Sustainable Future Environments through its Primary and Supporting Aims and Objectives, particularly:

- Provide excellent frontline services
- Deliver key strategies (climate action and volunteering)
- Support sustainable growth, vibrancy, heritage and culture
- Provide thriving, biodiverse, relevant spaces
- Financial, Information and Talent Management, Innovation, Engagement & Collaboration and inclusivity.

The contribution which Keats House makes towards these is detailed below.

Achievements and Performance

Achievement against the key priorities for 2022/23 (updated to include activities from April – September 2022):

1. Implement projects and activities identified in the Keats House Divisional Plan and Activities Plan identified for delivery in 2022/23

In April 2022, Keats House was open to the public on Thursdays, Fridays and Sundays, 11am – 1pm and 2 – 4pm. From w/b 2 May this was increased to Wednesdays, Thursdays, Fridays and Sundays, 11am – 1pm and 2 – 5pm.

Our new 'Keats Inspired' exhibition opened to the public on 11 May. The exhibition, which is on display until 2023, looks at the individuals and movements which influenced Keats to become a poet and how he and the other Romantic poets have inspired art and culture through to the present day. From July, the exhibition was enhanced by new displays in Keats's and Charles Brown's parlours, celebrating the lives and afterlives of Percy and Mary Shelley. A number of rarely seen items from our collections, including the previously unseen manuscript of 'The Heir of Mondolfo' by Mary Shelley, were put on display with support from our colleagues at London Metropolitan

Archives (LMA), with whom we work closely to care for and research our collections and make them accessible, both physically and intellectually and in person and online.

A #KeatsInspired live events programme to support the themes of the exhibition was delivered between April and September, with 15 different events and two major conferences attended by a total of 618 people. Highlights of the spring / summer programme included: a flower-pressing workshop by former artist in residence Elaine Duigenan for London Craft Week; the return after a two-year hiatus of the Keats Foundation Conference; a performance of Keats's and Shelley's work by actor Julian Sands; a special two-day conference on the bicentenary of Shelley's death, organised in partnership with the British Association of Romantic Studies; a two-day 'Poetry and Nature' creative writing workshop delivered by City Lit; and book launches in partnership with Arachne Press, who are celebrating ten years of independent publishing in 2022. The beginning of our autumn events programme continued on the same themes, with the return of our free creative workshops for families, Keats House again opening for free on Sunday 11 September as part of London Open House Festival, when 237 people attended, and the return of former Keats House poet in residence John Hegley, to perform poems from his new book 'A Scarcity of Biscuit', in partnership with Speaking Volumes. We have a strong #KeatsInspired programme for autumn / winter 2022/23 and have already begun planning our major exhibition and events programme for spring / summer 2023, with funding and research support from Cardiff University.

As well as our own programme, Keats House officers supported the work of partner and stakeholder organisations, through a number of projects and initiatives, including: four events in Keats House garden for Hampstead Summer Festival 2022; the loan of four artworks for display in Guildhall Art Gallery's 'Inspired' exhibition; and working with colleagues at LMA to display their 'Green City' outdoor exhibition at Hampstead Heath in August and Epping Forest in September.

Social media continues to be an important method of engaging audiences with our collections and promoting events. By September 2022, Keats House had 6,896 followers on Twitter (+2% on March 2022), 4,137 on Facebook (+3%), and 3,077 on Instagram (+10%). Our #KeatsInspired social media campaign and project to publish online the Fanny Brawn to Fanny Keats letters on the 200th anniversary of them being written regularly attracts positive social media activity and engagement in the form of likes, shares and re-posts.

Delivering poetry and creative writing sessions for schools is a core part of our work, supporting teachers and students in formal education as well as contributing to a number of strategic outcomes. Between April and September 2022, our part-time learning officer delivered 12 taught sessions, to primary and secondary school groups and one university group, with a total of 74 primary, 183 secondary and 11 HE students, plus a further 39 accompanying adults, taking part. An online professional development session was delivered to a further 10 teachers.

In June, we worked with our Techne lead partner organisation Roehampton University, to deliver a 'Keats and the Classics' session aimed at students with Special Education Needs and Disability (SEND): Keats and the Classics. The session, run over a full day with a small group from New River College, was very successful, and we hope to arrange similar events in the future. In July, the eleventh Keats House Creative Writing summer school took place in person at Keats House, with workshops by Daljit Nagra and novelist Louise Carey. 29 students from 7 London secondary schools took part, leading to a total of 98 instances of engagement over the four days. The week produced some very strong writing, some of which will be presented in an online anthology to be sent to the participating schools and students at the start of next term.

We also continue to collaborate with 'Poetry Versus Colonialism' to explore and reveal the, often hidden, histories of objects in the house, as stimulus for students' creative writing and to present a more rounded interpretation of objects in our collections and the stories they can tell.

A dedicated core team of volunteers continue their enthusiastic support for Keats House through two main programmes: volunteer tours for visitors to Keats House, which take place on most afternoons we are open to the public; and support for our live events programme, principally through 'Afternoon Poems', free themed poetry readings on the second Sunday of most months. In addition, one under-graduate volunteer gave most of her summer vacation to volunteering front of house, welcoming visitors to the house and volunteers assisted with the delivery of several events, including Open House Festival. In total, 12 individuals have provided over 430 volunteer hours supporting activities at Keats House between April and September 2022. As always, we would like to acknowledge and thank all our volunteers for their continued support for the Charity and its activities, especially in light of the impact of the pandemic on their own lives.

Keats House continue to work with Roehampton University to support a doctoral research student to work with the collections held at Keats House and London Metropolitan Archives. This programme, which commenced in October 2020, is funded through the Techne Doctoral Training Programme through to 2024, resulting in new insights and interpretations of our collections. At this stage in their research, regular access to our collections at LMA is a necessary requirement and the active support of our colleagues at LMA has been instrumental in facilitating this.

Between 1 April and 30 September 2022, Keats House opened to the public on 95 days, with a total of 3,283 recorded visits to the house during that period. For comparison, 7,708 people visited Keats House between April and September 2019 and 1,139 in the same period in 2021, when the house was only open on 44 days between May and September. The number of people visiting Keats House is therefore 43% of pre-pandemic levels but almost three-times the numbers visiting in the spring and summer of 2021, when restrictions were still partly in place.

Income from admissions, shop sales and private hires has risen along with the increase in numbers visiting the house and booking in-person events. It has not yet been possible to achieve the levels of income previously derived from admissions, shop sales, events hires or events prior to the pandemic, although it is anticipated that a full recovery will be achieved by 2024/25. In addition, Keats Community Library (KCL) have yet to be invoiced for their use of Ten Keats Grove in the period April – September 2022, pending approval of the fee payable for 2022/23.

As a condition of the premises licence for 10 Keats Grove, Keats House Consultative Committee receive a twice-yearly report of licensable events held at the House, to ensure that the operating schedule and conditions are being upheld. To report that no activities have taken place to date in 2022/23 under Keats House's premises licence. As referred to above, four events were delivered from the premises for Hampstead Summer Festival which involved the sale of alcohol and other licensable activities under TENs obtained by the organisers. Complimentary drinks were also served at a small number of private events, including the two conferences referred to above, although these did not involve the sale of alcohol they are reported here for completeness. The Premises Licence for 10 Keats Grove was renewed for the period to 11 September 2023 at a cost of £180.00.

2. Deliver maintenance and access improvement projects at Keats House

In 2018/19 plans were progressed to put in place a sustainable cyclical works programme to preserve and maintain Keats House (Grade I listed) and Ten Keats Grove (Grade II listed). These arose from the overall condition survey of Keats House and Ten Keats Grove conducted in 2017/18. As a result a number of projects have been completed and prioritised to ensure Keats House and Ten Keats Grove can continue to be accessed and enjoyed by future generations.

The London Borough of Camden's Planning Department determined in favour of the proposals as submitted to improve physical access to the premises through new pathways, subtle, ground-level lighting to pathways for safety reasons. The intention is for these works to be funded by the London Borough of Camden's Community Infrastructure Levy grants programme and are currently being costed by the City Surveyor's Department to inform an application for funding from that source.

Planning and listed building consent were also granted for the proposed new visitor entrance, the funding for which has been identified from the Charitable Reserves as a Keats200 legacy project. Proposals to replace the aged, wooden boundary fence to the front of the property have been finalised and are ready for submission to the London Borough of Camden to obtain the required planning and listed building consents.

The gardens, which form an integral and much-loved aspect of the heritage site, continue to be maintained by a dedicated team of 'Heath Hands'

volunteers working with officers from the Golders Hill Park team. The black mulberry tree was one of 70 ancient trees and 70 woodlands dedicated to The Queen's Green Canopy, with a plaque installed to mark this.

3. **Develop a three-year Management Plan for Keats House, to ensure the future sustainability of the Keats House Charity and its operating model**

While an Activities Plan for 2022/23 has been produced to outline our current work programmes (see Appendix 3), the development of a detailed three-year forward plan for Keats House, which is required as part of the City Corporation's documentation framework and for our Museum Accreditation return, has been severely delayed by the COVID-19 pandemic and the implementation of Phase 2 of the City Corporation's Target Operating Model in the Environment Department. The Divisional Plan, which is for a three-year rolling period, has been updated for 2022/23 (see Appendix 2) to inform the plans, priorities and activities for future periods. The Principal Curator proposes that the development of a three-year Management Plan for Keats House should follow the timeline of the Target Operating Model, before being submitted to Members for consultation and approval, before being presented as part of any future Museum Accreditation return, now expected in 2024.

As a result of the above activities, the Trustee has had due regard to the Charity Commission's public benefit guidance when setting objectives and planning activities.

Plans for Future Periods

The overarching priorities which will guide all of our objectives and activities from April 2022 are:

- Implement projects and activities identified in the Keats House Divisional Plan and Activities Plan for delivery in 2022/23 onwards
- Deliver maintenance and access improvement projects at Keats House
- Develop a three-year Management Plan for Keats House, to ensure the future sustainability of the Keats House Charity and its operating model.

KPIs for 2022/23 [2021/22 outturn data for benchmarking.]

1. **To increase visitor numbers to Keats House.** April – September 2022 = 3,282 [2021/22 like-for-like comparison = 1,139; end of year outturn = 2,575.]
2. **Improve Visit England Annual Quality Attraction Assessment Scheme score at Keats House.** 2022/23 data not available due to pandemic. [2019/20 score: 82%]
3. **Achieve budgeted income and expenditure targets for Keats House Charity.** Despite reduced income levels continuing in 2022/23 with c.20% achieved to date, the net budget position will be met at year end.

Keats House Divisional Plan 2022-25 (October 2022 update)					
Ref	Project Project Details	Key Dates	HH Management Strategy Outcomes	Corporate Plan Outcomes	Notes on progress
KH1	<p>COVID-19 Impact Recovery Programme</p> <p>Continuous review ongoing during post-pandemic recovery period, particular focus on opening hours, event programming, visitor numbers and engagement, and income from all sources.</p>	October '22; April '23.	<p>Outcome A Priority 2 & 3</p> <p>Outcome B Priority 4</p> <p>Outcome D Priority 9</p>	<p>Contribute to a flourishing Society</p> <p>Support a thriving economy</p>	<ul style="list-style-type: none"> • New ways of pre-booking and cashless payments retained as offer efficiencies and savings. • Increase in visitor numbers, admissions and sales income and events and private hire offer compared to 2021/22. • Reductions in staff costs and some operating costs continue to offset any reduction in income from admissions, sales and private hire during COVID-19 recovery, 2022-25. • TOM Phase 2 (spring / summer 2022) is opportunity to review business model and priorities.
KH2	<p>Deliver Efficiencies and Savings</p> <p>Identify customer service priorities and efficiencies to deliver savings required.</p>	Quarterly monitoring: July, October 2022 and January, April '23.	<p>Outcome A Priority 3</p> <p>Outcome D Priority 10</p>	<p>Contribute to a flourishing society</p> <p>Support a thriving economy</p>	<ul style="list-style-type: none"> • As at October '22, budgets are on target to meet end of year net target. • Reductions in expenditure to meet budgets available. • Charitable Reserves, donations and external

Keats House Divisional Plan 2022-25 (October 2022 update)					
Ref	Project Project Details	Key Dates	HH Management Strategy Outcomes	Corporate Plan Outcomes	Notes on progress
					funding streams identified for delivery of priority development projects and activities.
KH3	Support Implementation of the Target Operating Model Review operational arrangements to align with the Target Operating Model / Review the business and operating model of Keats House and Ten Keats Grove to ensure sustainability for period 2021-25.	April – October 2022.	Outcome A Priority 3 Outcome D Priority 10	Contribute to a flourishing society Support a thriving economy Shape outstanding environments	<ul style="list-style-type: none"> Environment Department have implemented TOM Phase 1, resulting in creation of Natural Environment Division. TOM Phase 2, which includes Keats House, has now been deferred to autumn / winter 2022/23 and is opportunity to review business model and priorities.
KH4	Develop our Workforce Deliver a range of initiatives to ensure the health, well-being, learning and development of our workforce.	April / May and September / October, plus ongoing through PDA and TOM frameworks.	Outcome C Priority 5 & 6 Outcome D Priority 7 & 10	Contribute to a flourishing society Support a thriving economy	<ul style="list-style-type: none"> 2022/23 targets set by May 2022 and mid-year conversations completed in October. Small number of new casual staff enrolled to cover casual leavers and vacant roles in team. Mandatory and professional development training needs to be reviewed and supported, especially where linked to

Keats House Divisional Plan 2022-25 (October 2022 update)					
Ref	Project Project Details	Key Dates	HH Management Strategy Outcomes	Corporate Plan Outcomes	Notes on progress
					roles, to inform TOM Phase 2.
KH5	<p>Develop Management Plan and policy framework for Keats House Museum</p> <p>Management Conservation Plan for Keats House; Risk Management and Disaster Plan; Collections Development Plan; Collections Documentation Plan; Audience Development Plan; Marketing and Fundraising Plan.</p>	<p>Divisional Plan 2022-25 and Activities Plan, 2022/23 updates, to KHCC / CHLC in spring 2022. Policies to support Accreditation for approval by CHL in summer / autumn 2022, prior to Accreditation submission expected from autumn 2022.</p>	<p>Outcome A Priority 2 & 3</p> <p>Outcome B Priority 4</p> <p>Outcome C Priority 5 & 6</p> <p>Outcome D Priority 10</p>	<p>Contribute to a flourishing society</p> <p>Support a thriving economy</p> <p>Shape outstanding environments</p>	<ul style="list-style-type: none"> • Mid-year update on achievements at Keats House prepared for Keats House Consultative (28/11/22) and Culture, Heritage & Libraries (14/11/22) Committees. • Awaiting formal invitation from ACE to resubmit an Accreditation return, now expected for 2024. • Required policies placed on forward plan for CHL Committee meetings in 2022, including Keats House Collections Development Policy for CHL on 14/11/22.
KH6	<p>Capital Projects to improve access</p> <p>Deliver LB Camden CIL funded access improvements to Keats House garden and progress enhancements to Keats House visitor entrance and boundary.</p>	<p>Completion of garden works as approved by March 2023. Consult on and submit proposals for</p>	<p>Outcome A Priority 2 & 3</p> <p>Outcome B Priority 4</p> <p>Outcome D Priority 9</p>	<p>Contribute to a flourishing society</p> <p>Shape outstanding environments</p>	<ul style="list-style-type: none"> • Package of works for garden works sent to City Surveyors for costing. • Application for LB Camden CIL funding to deliver garden works pending above.

Keats House Divisional Plan 2022-25 (October 2022 update)					
Ref	Project Project Details	Key Dates	HH Management Strategy Outcomes	Corporate Plan Outcomes	Notes on progress
		replacement of front boundary in spring / summer 2022. New visitor entrance and front boundary delivered in 2023/24.			<ul style="list-style-type: none"> Proposals for the replacement of front boundary have been updated following stakeholder consultation via local meetings / KHCC and CHL in spring / summer 2022. Ready to be submitted to LB Camden for required consents.
KH7	Deliver online public access database of the Keats House collections	Procure and test from April 2022, with public launch by March 2023. Population of database and enhancement of records and public access ongoing 2022-2025.	Outcome A Priority 3 Outcome C Priority 5 & 6 Outcome D Priority 7 & 9	Contribute to a flourishing society Support a thriving economy	<ul style="list-style-type: none"> Preparatory work to audit and cleanse existing collections data / records / assets completed. Procurement of CollectionsIndex+ completed and kickstart meeting with the supplier completed and outline project plan agreed. Implementation of CollectionsIndex+, subject to final approval by IT.
KH8	Deliver Keats200 legacy and 100th Anniversary of Keats House Charity projects, including: digitisation of collections, partnership research	Ongoing from April 2022 – 2025.	Outcome A Priority 3 Outcome B Priority 4	Contribute to a flourishing society	<ul style="list-style-type: none"> Fanny Brawne to Fanny Keats letters project ongoing, with all letters published online to date;

Keats House Divisional Plan 2022-25 (October 2022 update)

Ref	Project Project Details	Key Dates	HH Management Strategy Outcomes	Corporate Plan Outcomes	Notes on progress
	projects and public engagement projects.		Outcome C Priority 5 & 6 Outcome D Priority 7 & 9	Support a thriving economy	<ul style="list-style-type: none"> • TECHNE funded research project in partnership with Roehampton University ongoing; • Research into history of formation of Keats House Charity and opening of the house to the public underway and ongoing; • Grant funding secured from Cardiff University for 'Young Romantics in the City' exhibition and events in 2023. • Application for 'The Great Escape' funding from the Art Fund pending. • Other developmental projects to be determined.

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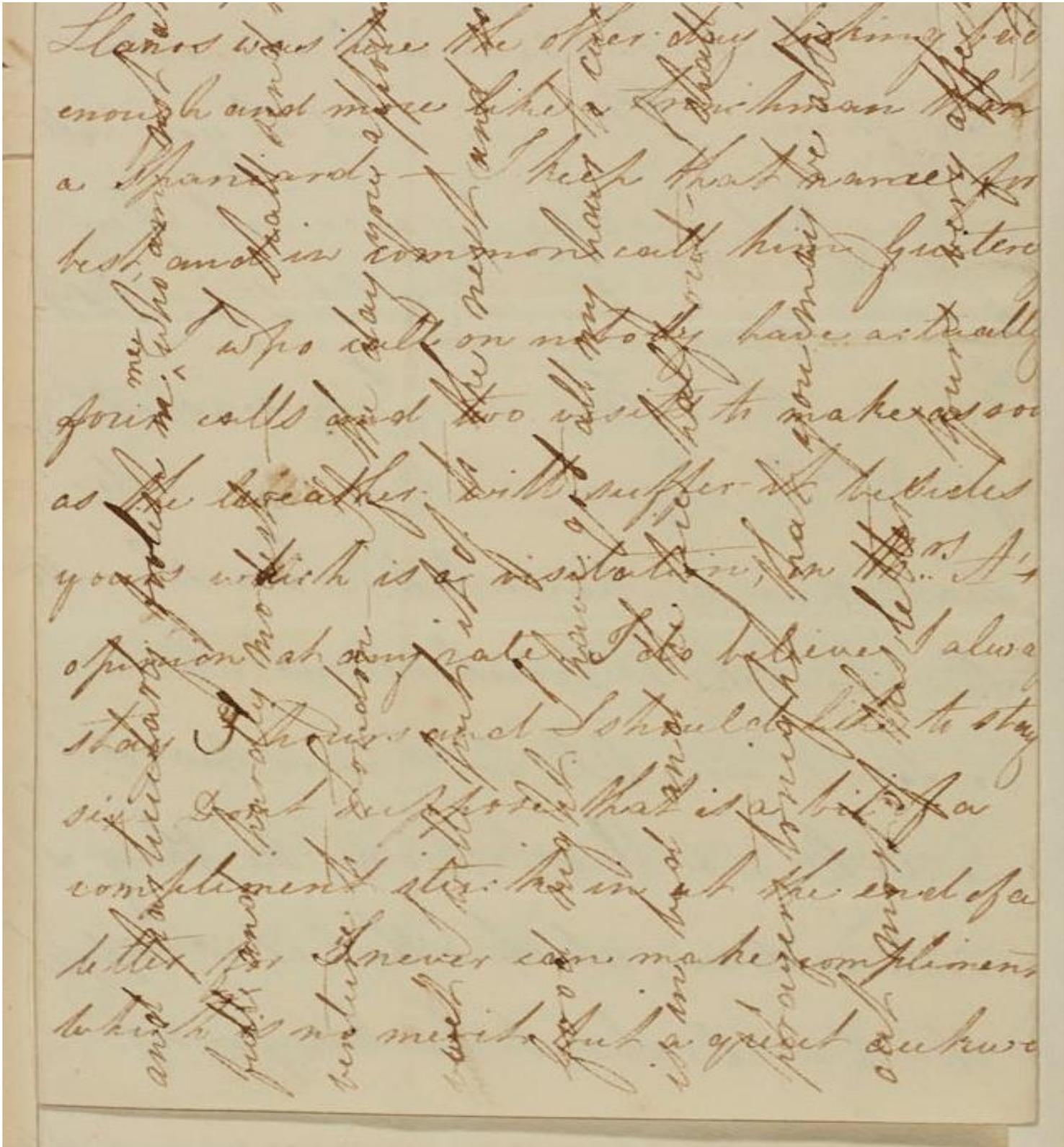


Image: Fanny Brawne's letter to Fanny Keats, written between 17 November and 12 December 1821, page 4, showing cross-hatched writing. Image courtesy of Keats House, City of London Corporation. K/MS/02/049.



Keats House is provided by the City of London Corporation as part of its contribution to the cultural life of London and the nation

Keats House Charity

Activities Plan 2022/23

The origins of Keats House Charity date back to the 1920s, when a public appeal raised the money to acquire the house and collections for the public. The current charity was registered in March 1996 (no. 1053381) and, since 1 January 1997, has been provided by the City of London Corporation as part of its contribution to the cultural life of London and the nation.

The object of the Keats House Charity is:

‘to preserve and maintain and restore for the education and benefit of the public the land with the buildings known as Keats House as a museum and live memorial to John Keats and as a literary meeting place and centre.’

About Keats House today

Keats House is a Grade I listed Regency villa, which was built between 1814 and 1816. It is open to the public as an [Accredited Museum](#) (no. 097) and delivers a programme of exhibitions and events, provides formal and informal learning opportunities for all ages and abilities, as well as supporting volunteer, work, creative, and research placements.

The garden is closely linked to the history of the site and today is an important part of the visitor offer.

Also within the grounds of the property at 10 Keats Grove, stands a Grade II listed building known as Ten Keats Grove. This was first built as the Keats House Museum and Heath Library, which opened in 1931. Today, it functions as a volunteer run library operated by Keats Community Library (registered charity number 1146702), which is registered as an Asset of Community Value by the London Borough of Camden. The Nightingale Room within Ten Keats Grove acts as an events and private hire space managed by Keats House, including its use by KCL as a Children’s library and for their own fundraising events.

In 2022/23, Keats House will rebuild and reconfigure its services to ensure it remains accessible, relevant and sustainable following the COVID-19 pandemic and recovery period, which will continue to affect the cultural and tourism sectors for some years.

Following the successful delivery of the #Keats200 bicentenary programme from 2018 – 2021, the period 2022 to 2025 will see Keats House: reveal the lives of people connected with Wentworth Place after Keats’s death, including Fanny Brawne and Fanny Keats; support the wider Romanticism 200th anniversaries, particularly Shelley200; reapply for Museum Accreditation; and celebrate the centenary of the opening of the house to the public in May 1925.

Despite the ongoing impacts of the COVID-19 pandemic, this is an exciting opportunity to re-evaluate the significance of Keats and the Romantic poets generally, the ways in which their legacies were preserved, created and reinterpreted, as well as the ongoing significance of these individuals and their poetry to our lives today.

Our achievements in 2021/22

Despite the ongoing impacts of the COVID-19 pandemic, between April 2021 and March 2022, we:

- Continued to **celebrate the Keats200 bicentenary programme**, delivering special exhibitions, events and projects celebrating Keats's life and works.
- **Developed and delivered the Keats200 outdoor exhibition**, which toured three London venues - Keats House, Aldgate Square and Guildhall Yard - from September to November 2021, being seen by thousands of people.
- **Contributed a combined total of 55 digital resources**, including articles, talks and creative activities for the City Corporation's **ourcitytogether.london** channel, **receiving over 19,000 page views** and generating positive social media activity.
- Researched and **developed the Keats200 outdoor display**, which was seen by thousands of people at three London venues - Keats House, Aldgate Square and Guildhall Yard – from September to November 2021.
- Devised and **delivered a virtual Summer School programme**, which resulted in a total of 181 instances of engagement with heritage and culture for 70 young people aged 16 -19 from eight different schools.
- Delivered 28 taught sessions, both online and at Keats House, which **engaged with 623 students and 82 teachers / assistants from 24 different primary and secondary schools**.
- **Continued to work with our Keats200 partners** (the Keats Foundation and Keats-Shelley Memorial Association / Keats-Shelley House, Rome), as well as community and sector partners such as London Metropolitan Archives, Keats Community Library, Roehampton University / Techne DTP and The Poetry Society, and creative individuals and organisations, to deliver special projects and events.
- **Supported our Poet in Residence, Laila Sumpton, to decolonise our collections** through research, and public and staff training events such as 'Poetry Versus Colonialism', supporting her creative practise and Culture Mile Learning outcomes.
- **Displayed the outputs of Artist in Residence, Elaine Duigenan, at Keats House**, including the beautiful 'Daisy Bed' installation in Keats's bedroom, which was installed in February '21 and on display until January '22.
- **Delivered 17 events, attended by 512 people** both online and at Keats House.
- **Supported over 200 hours of volunteering by 14 individuals**, who resumed tours and poetry readings for our visitors, following our reopening to the public.
- **Reopened Keats House** as a COVID-Secure workplace and 'We're Good to Go' visitor attraction, **receiving 2,575 visits in person between May '21 and March '22**.

Thank you to everyone who has contributed to our activities and outcomes during the year, which have helped Keats House Charity continue to deliver its objectives despite the ongoing impacts of the COVID-19 pandemic and recovery.

Our governance and strategic context

Keats House operates as a registered charity (no. 1053381) with the City of London Corporation as its sole Trustee. It is managed within the City Corporation's Environment Department and reports to the Cultural, Heritage & Libraries Management Committee. The Keats House Consultative Committee, which acts as an advisory body, meets twice a year and includes representatives from the City Corporation and local community / sector stakeholder groups.

Our activities are developed within the strategic framework of the City Corporation's Corporate Plan and the Environment Department's primary and supporting aims and objectives. We also support the City Corporations' key strategies, Culture Mile Learning's priorities, the Hampstead Heath Management Strategy 2018 – 28, and contribute to the wider aims of heritage sector organisations such as Arts Council England, the Heritage Lottery Fund and The National Archives.

The City of London Corporation's aims are stated in the Corporate Plan 2018 – 23:

We aim to...

- Shape outstanding environments
- Contribute to a flourishing society
- Support a thriving economy.

Keats House aims to support the Environment Department to **Shape Sustainable Future Environments** through its Primary and Supporting Aims and Objectives, particularly:

- Provide excellent frontline services
- Deliver key strategies (climate action and volunteering)
- Support sustainable growth, vibrancy, heritage and culture
- Provide thriving, biodiverse, relevant spaces
- Financial, Information and Talent Management, Innovation, Engagement & Collaboration and inclusivity.

The main objectives of Keats House Charity in 2022/23 as stated in our annual Charity Report are:

- Implement projects and activities identified in the Keats House Divisional Plan and Activities Plan for delivery in 2022/23.
- Deliver maintenance and access improvement projects at Keats House
- Develop a three-year Management Plan for Keats House, to ensure the future sustainability of the Keats House Charity and its operating model.

The resources we have to deliver our objectives in 2022/23 include:

Staffing:

Principal Curator (Keats House) – Rob Shakespeare (1fte)

Interpretation Officer (Operations) – Ken Page (1fte)

Interpretation Officer (Collections) – Vacant (0.5fte)

Interpretation Officer (Programming) – Maternity leave until 2023 (0.5fte)

Interpretation Officer (Learning) – Linda Carey (0.43fte)

Information Officer – Alison Lister (0.34fte)

From October 2020 through to 2024, Keats House is working with Roehampton University to provide a doctoral training placement for Phoebe Lambdon. Funded by Techne Doctoral Training Partnership, this will lead to new research and interpretations of our collections.

We also provide, and benefit from, volunteer opportunities in five main roles: front of house; tour guides; poetry ambassadors; collections care; and event support. Approximately 14 individuals give their time and experience to support our work throughout the year.

Financial:

In 2022/23, the City Corporation will deficit fund Keats House through its City's Cash Fund as follows:

Category:	Annual budget:	Description:
Staff costs:	£219k	Officer salary and on-costs, inc. training.
Revenue costs:	£53k	To pay for the running costs of the premises and our programmes.
Income target:	-£110k	Generated through admissions, shop sales, private hire, events & learning programmes and licences.
Net budget:	£162k*	* In 2022/23 spend may exceed this amount to fund Keats200 legacy projects and other priorities from the Charity's Reserves / grants received.
Other costs covered:	£159k	Support services /works.

Between April 2022 and March 2023, we plan to:

Shape outstanding environments

- Continue to safely open our site to the public and rebuild our services & audiences.
- Support City Surveyors to deliver the project to improve access in the garden of 10 Keats Grove, funded by LB Camden's Community Infrastructure Levy programme.
- Make our collections more accessible by developing a new collections management database, including an online, searchable catalogue.
- Reapply for and seek to secure Full Museum Accreditation status and our Visit England Quality Assured Visitor Attraction Scheme performance.
- Work with Open Spaces colleagues & Heath Hands volunteers to further enhance the garden at 10 Keats Grove.

Contribute to a flourishing society

- Develop and deliver a new 'Keats Inspired' exhibition at Keats House and online, exploring the influences on Keats and how his poetry continues to inspire and be relevant to our lives today.
- Rebuild our year-round events programme, including poetry readings, talks, family creative workshops and walking tours, both in person and online.
- Continue to support formal learning in primary, secondary and higher education institutions, by providing online learning resources and taught sessions at Keats House and elsewhere.
- Support Culture Mile Learning outcomes and initiatives, specifically their Dual Site Visits programme and actively engaging with schools with a high pupil premium.
- Provide poet / artist in residence opportunities at Keats House.
- Work with strategic partners, North London Open Spaces and local community stakeholders to deliver cultural events, including the Keats Bicentenary Conference 2022, Shelley200 Conference and events for Hampstead Summer Festival 2022.

Support a thriving economy

- Work with our governing body and all stakeholders to recover from the COVID-19 pandemic and to develop a sustainable and deliverable Management Plan for the period 2022 – 25.
- Review and develop our income streams, including project grants and charitable donations.
- Continue to work with our major partners (the Keats Foundation, K-SMA, KSAA, London Metropolitan Archives, The Poetry Society, Roehampton University / Techne, Keats Community Library and Hampstead Summer Festival) and establish new partnerships, to increase our resilience and enhance our cultural offer.
- Continue to support and diversify our workforce by providing a range of paid and volunteer opportunities, including for young people aged 16 - 18.

To find out more and follow our progress visit:

www.cityoflondon.gov.uk/keats



keatshouse



keatshousemuseum

Committees: Community and Children’s Services Committee – For Decision Education Board – For Information Culture, Heritage, and Libraries – For Information	Dated: 03/11/2022 02/12/2022 14/11/2022
Subject: Children and Young People’s Plan 2022–25	Public
Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?	1,2,3,4
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain’s Department?	N/A
Report of: Andrew Carter, Director – Community and Children’s Services	For Decision – CCS For Information – CHL & EB
Report author: Scott Myers, Strategy & Projects Officer, Department of Community and Children’s Services	

Summary

The Children and Young People’s Plan 2022–25 (CYPP) sets the strategic priorities for the City Corporation to ensure that children and young people who live or study in the Square Mile, or access our services, live the best life that they can.

This paper sets out the final version of the plan for Members’ approval. This final version was developed in response to feedback from a 12-week public consultation.

Recommendation

Members are asked to:

- Approve the Children and Young People’s Plan 2022–25

Main Report

Background

1. CYPP’s were introduced by the Children Act 2004 which asked local authorities to write a single, strategic, overarching plan for all services provided for children and young people. Statutory regulations were revoked in October 2012, and local authorities are no longer required to prepare a plan. However, it is still seen as best practice to develop a plan that focuses on several shared strategic priorities that drive the continued improvement in outcomes for children and young people.
2. The draft CYPP for 2022–25 put forward to public consultation five key outcomes, each with four areas of focus. These outcomes were as follows:

- a. Children and young people are and feel safe
 - b. Children and young people are happy, healthy and enjoy good mental health and wellbeing
 - c. Children and young people have the resources to develop independence and empowerment over their services
 - d. Children and young people have the tools to fulfil their potential and are prepared for success in adulthood
 - e. Children and young people grow up with a sense of belonging.
3. The plan was updated following consultation, and a copy of the final plan for approval can be found in Appendix 1. Details of the changes can be found in the section below.
 4. The development of a dedicated action plan will be undertaken after the approval of this Plan. Actions will be developed by using the feedback from the public consultation, other engagement work recently completed, as well as further discussions with our key partners.
 5. The action plan will show how we are going to tackle the identified outcomes and focus areas and will be measured by stating what success would look like in delivering each action.
 6. The CYPP and future action plan will be overseen and monitored by the City of London's Children's Partnership Board.
 7. Details of the public consultation, as well as a summary of the initial engagement activity during the start of the development of the strategy has been set out in Appendix 3.
 8. The design of this Plan represents a change to previously developed strategies within the Department of Community and Children's Services. The design of this Plan aims to be more relevant and engaging to children and young people by being more concise, visually appealing through use of graphics and being outcome focused.

Current Position

Response to consultation feedback

9. As a result of the consultation feedback received, through either response to the consultation, responses to other related surveys, and verbal feedback from residents, elected Members of the City Corporation and City Corporation staff, the following changes to the proposed Plan have been made. Other than these changes, the rest of the proposed Plan remains the same.

Outcomes and focus areas

10. Feedback received tended to highlight some confusion regarding one of the five outcomes listed as part of the Plan – ‘Children and young people have the resources to develop independence and empowerment over their services’.
11. Some feedback received noted confusion regarding the wording of this outcome, and what it is attempting to achieve.
12. Therefore, because of this feedback, this outcome has been removed and the priorities related to it will be merged with the four outstanding outcomes.
13. Consultation feedback also raised internet safety and protection from online harms as being a priority for children and young people. To address this, an online harm focus area has been added to Outcome 1.

Data

14. All data shown within the Plan has also been updated to the latest figures as of August 2022.

Action Plan

15. Consultation feedback strongly noted the need for meaningful actions to achieve the proposed outcomes and focus areas, with clear identification of which agency is responsible, how and when this will be delivered, and what success will look like.
16. An action plan will be developed to sit alongside this Plan after approval by Members. This is to ensure that both consultation feedback, other recently undertaken engagement work with the City’s young people, and further conversations with key partners result in actions that are evidence-based, using feedback from children, young people and families, as well as other residents and service professionals.

Design

17. The design of the Children and Young People’s Plan has been developed with accessibility at the forefront, and therefore it meets the required accessibility standards.
18. In response to feedback received relating to the design and layout of the Plan as part of the consultation, accessibility has been rechecked to ensure that standards have been met.
19. To improve accessibility further, an easy-read version of the Plan will be developed based on feedback received.

UNICEF Child Friendly Cities Initiative

20. During the consultation phase of the Plan, some City Corporation Members raised the prospect of the City Corporation working towards becoming a UNICEF Child Friendly City.
21. The UNICEF Child Friendly Cities Initiative is a wide-ranging programme that requires a significant multi-year commitment.
22. Many of the requirements to become a recognised Child Friendly City align with the outcomes and focus areas of the Children and Young People’s Plan, and therefore signing up to the initiative could be seen as repeating work already underway.
23. It is therefore proposed to use the Children and Young People’s Plan and future action plan to match some the requirements, rather than pursuing the initiative formally, to drive progress much more quickly than through signing up to the initiative.

Corporate & Strategic Implications

Strategic implications

24. This Plan’s outcomes are designed to contribute to the delivery of the Corporate Plan 2018–2023 by aligning to these four outcomes:

Outcome 1: People are safe and feel safe

Outcome 2: People enjoy good health and wellbeing

Outcome 3: People have equal opportunities to enrich their lives and reach their full potential

Outcome 4: Communities are cohesive and have the facilities they need.

25. The Plan also sits below the Department of Community and Children’s Services business plan by contributing to its delivery by mirroring its priorities and applying them to the needs of our children and young people.
26. The Plan also supports, and is supported by, several other strategies and documents, such as:
 - Joint Health and Wellbeing Strategy
 - Barbican and Community Libraries Strategy
 - City & Hackney Emotional Health and Wellbeing Strategy
 - City of London Safer City Partnership Strategic Plan
 - City & Hackney Joint Mental Health Strategy
 - City of London Early Help Strategy
 - City of London Early Years Strategy
 - City of London SEND Strategy

Financial implications

27. None identified

Resource implications

28. None identified

Legal implications

29. None identified

Risk implications

30. None identified

Equalities implications

31. Developing a dedicated Children and Young People's Plan with a strong action plan will work towards tackling inequality across the Square Mile. A dedicated Equality Impact Assessment has been developed to demonstrate this, as inequality disproportionately impacts on those with protected characteristics. A copy of the Equality Impact Assessment can be found in Appendix 2

Climate implications

32. None identified

Security implications

33. None identified

Conclusion

34. The proposed Children and Young People's Plan 2022–25 is the overarching strategic document that guides services and activity related to children, young people and their families in the City of London. The outcomes and focus areas it sets out will guide our work and vision for children and young people over the years set out in the Plan. This Plan is a partnership document that allows us to deliver our services and activities in synergy with our key partners to improve the lives of children and young people in the City of London.

Appendices

- Appendix 1 – Children and Young People's Plan 2022–25
- Appendix 2 – Children and Young People's Plan 2022–25 Equality Impact Assessment
- Appendix 3 – Children and Young People's Plan 2022–25 Consultation Responses

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CITY OF LONDON CHILDREN AND YOUNG PEOPLE'S PLAN 2022-25



OUR VISION

The City of London is a place where children and young people feel safe, have good mental health and wellbeing, fulfil their potential and are ready for adulthood whilst growing up with a sense of belonging.

A PICTURE OF THE

CITY OF LONDON

THE CHILDREN AND YOUNG PEOPLE WHO LIVE IN THE CITY OF LONDON

2940 children and young people (0-25) live in City of London



92% dental checks were up to date for looked after children



709 children from ethnic minority backgrounds



19 children with an Educational Health and Care Plan (October 2022)

56 Care Leavers (August 2022)



23 children in need (August 2022)



92% of annual health checks were up to date for looked after children



12 looked after children (August 2022)

WHAT WOULD AN AVERAGE YEAR GROUP LOOK LIKE?

If all school-aged City of London children attended one school, what would the average year group of 281 children look like?



41% would be from ethnic minority backgrounds



11% would receive free school meals

47% female
53% male



59% would speak a first language other than English



Our Challenges

- Many of our young people attend school and access services outside of the local authority boundary and must travel to reach them
- Some of our children and young people live in more deprived households where issues such as poverty and overcrowding impact on their wellbeing
- The majority of our Looked After Children are Unaccompanied Asylum-Seeking Children who can have specific complex needs
- The small size of our resident population presents a challenge to our strategic planning
- The Covid-19 pandemic has increased demand for child and adolescent mental health and speech and language services, as well as impacting on children's personal, social, and emotional development

Safe

Are and feel safe at home and in their communities

Successful

Have the tools to fulfil their potential and are prepared for success in adulthood

Our outcomes for Children and Young People...

Healthy

Are happy, healthy and enjoy good mental health and wellbeing

Connected

Grow up with a sense of belonging in their communities

Our Strengths

- Fifth least deprived area in Greater London, but also with pockets of deprivation
- Children's Services and one maintained state school are rated 'Outstanding' by Ofsted
- An extensive Early Years offer provided by the City Child and Family Centre and COLTALE programme, as well as other local early years providers
- Embedded within a mature health and care system locally and well connected to neighbouring London Boroughs
- Children and young people have access to local sporting facilities, opportunities for learning and an excellent cultural offer through the City Corporation's Cultural Plan

THE VOICE OF THE CHILD

We want children and young people to work with us to help make the City of London a better place for children, young people, and their families.

City of London children and young people can have their say and participate in the service they receive.

This includes the following:

OPPORTUNITIES FOR CHILDREN AND YOUNG PEOPLE TO GET INVOLVED

- City of London Youth Forum
- City of London Children in Care Council and activities
- Special Educational Needs and Disabilities Short Breaks
- City of London Talks and Listens Enthusiastically (COLTALE) programme
- City of London Member and Deputy Member of Youth Parliament (MYP)
- City Parent Carers Forum
- City of London Corporation Focus Groups

WHAT CHILDREN AND YOUNG PEOPLE AND THEIR FAMILIES HAVE TOLD US

- They would like to see more psychological and therapeutic support for parents and children
- They would like to see more local Short Breaks for carers
- They prefer face to face meetings with their social worker and at Children in Care Council meetings, rather than being held virtually.
- Many young people have ambitions to attend university or college or take up an apprenticeship
- Young people rank having safe and secure accommodation as being a top priority
- Young people want to be protected against serious violence, knife crime and gangs

YOU SAID, WE DID

Young people and their families have made it clear to us that they would like to see what action has been taken as result of what they have told us. We will continue to produce a 'you said, we did' update to show what has been done based on the feedback that children, young people, and their families have given us.

WHERE THE PLAN SITS

City of London
Corporate Plan 2018-23

Children and Young People's Plan 2022-25

Linked with Joint Health and Wellbeing Strategy, Carers Strategy and Safer City Partnership Strategic Plan

Corporate Parenting Strategy

SEND Strategy

Early Help Strategy

Sufficiency Strategy

Early Years Strategy

Threshold of Needs

OUTCOME	OUR FOCUS IS TO	HOW WE WILL ACHIEVE THIS	HOW WE WILL MEASURE THIS
Children and young people are and feel safe	Protect children and young people from all types of abuse and neglect		
	Prevent an increase in youth offending		
	Secure policies and services that deliver excellent outcomes for our children and young people leaving care		
	Safeguard children and young people from gangs, serious violence, drug abuse and exploitation		
	Ensure children and young people are and feel safe		
Children and young people are happy, healthy and enjoy good mental health and wellbeing	Improve our Special Educational Needs and Disabilities offer		
	Improve Emotional Health and Wellbeing as we recover from the pandemic		
	To make sure children and young people grow up healthy and have the best start in life by promoting healthy choices		
	Encourage children and young people to be physically active		
	Improve children and young people's access to information in a way that suits them best		
Children and Young People have the tools to fulfil their potential and are prepared for success in adulthood	Improve youth services, education, and work experience for all		
	Support children, young people, and their families to make sure they are prepared for school		
	Encourage families with early years children to make the right decisions		
	Helping children and their families become more resilient through prevention and Early Help		
	Support children and young people to thrive and contribute to society in a positive way		
Children and Young People grow up with a sense of belonging	Make the most out of our fantastic community assets		
	Use the Neighbourhoods model to improve local services for children and young people		
	Insist that children and young people are at the heart of everything we do		
	Promote opportunities for young people to volunteer within their local communities		
	Promote excellent participation, co-production and engagement with our children and young people		

Action Plan under development!

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EQUALITY ANALYSIS (EA) TEMPLATE

Decision

Children and Young People's Plan 2022-25

Date

November 2022



What is the Public Sector Equality Duty (PSED)?

The Public Sector Equality Duty (PSED) is set out in the Equality Act 2010 (s.149). This requires public authorities, in the exercise of their functions, to have 'due regard' to the need to:

- Eliminate discrimination, harassment and victimisation
- Advance equality of opportunity between people who share a protected characteristic and those who do not, and Foster good relations between people who share a protected characteristic and those who do not

The characteristics protected by the Equality Act 2010 are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex (gender)
- Sexual orientation

What is due regard?

- It involves considering the aims of the duty in a way that is proportionate to the issue at hand
- Ensuring real consideration is given to the aims and the impact of policies with rigour and with an open mind in such a way that influences the final decision

The general equality duty does not specify how public authorities should analyse the effect of their business activities on different groups of people. However, case law has established that equality analysis is an important way public authorities can demonstrate that they are meeting the requirements.

Case law has established the following principles apply to the PSED:

- **Knowledge** – the need to be aware of the requirements of the Equality Duty with a conscious approach and state of mind.
- **Sufficient Information** – must be made available to the decision maker.
- **Timeliness** – the Duty must be complied with before and at the time that a particular policy is under consideration or decision is taken not after it has been taken.
- **Real consideration** – consideration must form an integral part of the decision-making process. It is not a matter of box-ticking; it must be exercised in substance, with rigour and with an open mind in such a way that it influences the final decision.
- **Sufficient information** – the decision maker must consider what information he or she has and what further information may be needed in order to give proper consideration to the Equality Duty.
- **No delegation** – public bodies are responsible for ensuring that any third parties which exercise functions on their behalf are capable of complying with the Equality Duty, are required to comply with it, and that they do so in practice. It is a duty that cannot be delegated.
- **Review** – the duty is not only applied when a policy is developed and decided upon, but also when it is implemented and reviewed.

- Due regard should be given before and during policy formation and when a decision is taken including cross cutting ones as the impact can be cumulative.

What is an Equality Analysis (EA)?

An equality analysis is a risk assessment tool that examines whether different groups of people are, or could be, disadvantaged by service provision and decisions made. It involves using quality information, and the results of any engagement or consultation with particular reference to the protected characteristics to understand the actual effect or the potential impact of policy and decision making decisions taken.

The equality analysis should be conducted at the outset of a project and should inform policy formulation/proposals. It cannot be left until the end of the process.

The purpose of the equality analysis process is to:

- Identify unintended consequences and mitigate against them as far as possible, and
- Actively consider ways to advance equality and foster good relations.

The objectives of the equality analysis are to:

- Identify opportunities for action to be taken to advance quality of opportunity in the widest sense;
- Try and anticipate the requirements of all service users potentially impacted;
- Find out whether or not proposals can or do have any negative impact on any particular group or community and to find ways to avoid or minimise them;
- Integrate equality diversity and inclusion considerations into the everyday business and enhance service planning;
- Improve the reputation of the City Corporation as an organisation that listens to all of its communities;

However, there is no requirement to:

- Produce an equality analysis or an equality impact assessment
- Indiscriminately collect diversity data where equalities issues are not significant
- Publish lengthy documents to show compliance
- Treat everyone the same. Rather, it requires public bodies to think about people's different needs and how these can be met
- Make service homogenous or to try to remove or ignore differences between people.

An equality analysis should indicate improvements in the way policy and services are formulated. Even modest changes that lead to service improvements are important. In it is not possible to mitigate against any identified negative impact, then clear justification should be provided for this.

By undertaking an equality analysis officers will be able to:

- Explore the potential impact of proposals before implementation and improve them by eliminating any adverse effects and increasing the positive effects for equality groups
- Contribute to community cohesion by identifying opportunities to foster good relations between different groups
- Target resource more effectively
- Identify direct or indirect discrimination in current policies and services and improve them by removing or reducing barriers to equality

- Encourage greater openness and public involvement.

How to demonstrate compliance

The Key point about demonstrating compliance with the duty are to:

- Collate sufficient evidence to determine whether changes being considered will have a potential impact on different groups.
- Ensure decision makers are aware of the analysis that has been undertaken and what conclusions have been reached on the possible implications.
- Keep adequate records of the full decision making process.

In addition to the protected groups, it may be relevant to consider the impact of a policy, decision or service on other disadvantaged groups that do not readily fall within the protected characteristics, such as children in care, people who are affected by socio-economic disadvantage or who experience significant exclusion or isolation because of poverty or income, education, locality, social class or poor health, ex-offenders, asylum seekers, people who are unemployed, homeless or on a low income.

Complying with the Equality Duty may involve treating some people better than others, as far as this is allowed by discrimination law. For example, it may involve making use of an exception or the positive action provisions in order to provide a service in a way which is appropriate for people who share a protected characteristic – such as providing computer training to older people to help them access information and services.

Taking account of disabled people's disabilities

The Equality Duty also explicitly recognises that disabled people's needs may be different from those of non-disabled people. Public bodies should therefore take account of disabled people's impairments when making decisions about policies or services. This might mean making reasonable adjustments or treating disabled people better than non-disabled people in order to meet their needs.

Deciding what needs to be assessed

The following questions can help determine relevance to equality:

- Does the policy affect service users, employees or the wider community, including City businesses?
- How many people are affected and how significant is the impact on them?
- Is it likely to affect people with particular protected characteristics differently?
- Is it a major policy, significantly affecting how functions are delivered?
- Will the policy have a significant impact on how other organisations operate in terms of equality?
- Does the policy relate to functions that engagement has identified as being important to people with particular protected characteristics?
- Does the policy relate to an area with known inequalities?
- Does the policy relate to any equality objectives that have been set?

Consider:

- How the aims of the policy relate to equality.
- Which aspects of the policy are most relevant to equality?
- Aims of the general equality duty and which protected characteristics the policy is most relevant to.

If it is not clear if a policy or decision needs to be assessed through an equality analysis, a Test of Relevance screening tool has been designed to assist officers in determining whether or not a policy or decision will benefit from a full equality analysis.

Completing the Test of Relevance screening also provides a formal record of decision making and reasoning. It should be noted that the PSED continues up to and after the final decision is taken and so any Test of Relevance and/or full Equality Analysis should be reviewed and evidenced again if there is a change in strategy or decision.

Role of the assessor

An assessor's role is to make sure that an appropriate analysis is undertaken. This can be achieved by making sure that the analysis is documented by focussing on identifying the real impact of the decision and set out any mitigation or improvements that can be delivered where necessary.

Who else is involved?

Chief Officers are responsible for overseeing the equality analysis process within departments to ensure that equality analysis exercises are conducted according to the agreed format and to a consistent standard. Departmental equality representatives are key people to consult when undertaking an equality analysis.

Depending on the subject it may be helpful and easier to involve others. Input from another service area or from a related area might bring a fresh perspective and challenge aspects differently.

In addition, those working in the customer facing roles will have a particularly helpful perspective. Some proposals will be cross-departmental and need a joint approach to the equality analysis.

How to carry out an Equality Analysis (EA)

There are five stages to completing an Equality Analysis, which are outlined in detail in the Equality Analysis toolkit and flowchart:

2.1 Completing the information gathering and research stage – gather as much relevant equality-related information, data or research as possible in relation to the policy or proposal, including any engagement or consultation with those affected;

2.3 – Developing an action plan – set out the action you will take to improve the positive impact and / or the mitigation action needed to eliminate or reduce any adverse impact that you have identified;

2.4 Director approval and sign off of the equality analysis – include the findings from the EA in your report or add as an appendix including the action plan;

2.2 Analyse the evidence – make and assessment of the impact or effect on different equality groups;

2.5 Monitor and review – monitor the delivery of the action plan and ensure that changes arising from the assessment are implemented.

The Proposal

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1. What is the Proposal

Children & Young People's Plan 2022-25

2. What are the recommendations?

The Children and Young People's Plan (CYPP) sets the strategic priorities and direction for services that affect Children and Young People and their families in the Square Mile, covering the period of 2022-25. The Plan has been developed with integration with key services in mind, and sets out priorities and challenges for young people, how we will improve outcomes and measure success.

The CYPP sets out four main outcomes that will translate into tangible improvements for children and young people in the City of London, with the aim to work collectively with our partners and young people themselves to deliver these improvements. These four outcomes are:

1. City Children and Young People are and feel safe at home and in their communities
2. City Children and Young People are happy, healthy and enjoy good mental health and wellbeing
3. Children and Young People in the City have the tools to fulfil their potential and are prepared for success in adulthood
4. City Children and Young people grow up with a sense of belonging in their communities

The proposed Plan does not attempt or reflect a change to policy, processes, or practice within the Department of Community & Children's Services. The plan is expected to enhance the educational, health and wellbeing outcomes and provide all children and young people with positive opportunities to develop.

An action plan will be developed to sit alongside this Plan after further engagement and using the results of the public consultation. This action plan will fully consider equalities issues and this equality impact assessment will be updated as this work progresses.

3. Who is affected by the Proposal?

The Plan will aim to have a positive impact on all children, young people and their families who live and work in the City of London, access our services, and those who the City Corporation is a Corporate Parent for.

Data shows that the City of London is an affluent area, with pockets of deprivation, especially in the East of the City.

The City of London has around 8,600 residents (ONS Census 2021), of which 2900 are aged 0-25 according to the ONS mid-year population estimates for 2021.

Age

Check this box if NOT applicable

Age - Additional Equalities Data (Service Level or Corporate)

What is the proposal's impact on the equalities aim?

As the Children & Young People's Plan specifically focuses upon children and young people, there is likely to be an overall positive impact on this protected characteristic due to its focus on improving outcomes for this age group.

The plan aims to improve outcomes for children and young people aged from conception to 18 years and up to 25 years for care leavers and young people with special educational needs and disabilities.

According to the Office for National Statistics in 2021, the City of London has the lowest proportion of children aged under 16 in England in relative low-income families at 4.4% of children, and the lowest in England in absolute poverty at 3.7%.

5% of children in the City of London are between the ages of 0-5. Young people aged between 18-25 make up 14% of the population.

The number of referrals for specialist NHS mental health care has recently reached a record high in England by the end of 2021 (according to the Royal College of Psychiatrists). The data shows that there were 4.3 million referrals for conditions such as anxiety and depression. Just under a quarter of these – 1.025 million – were for children or adolescents. This reflects a 77% rise in the number of children and young people who were referred to the NHS in England for specialist mental health care in 2021. Referrals related to the City of London have also been increasing in line with national statistics and has become a huge challenge to service capacity.

What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?

The plan is underpinned and supported by a series of other departmental strategies that all have a direct impact on this protected characteristic. These include (but are not limited to):

- Community & Children Services Business Plan
- Corporate Parenting Strategy
- Early Help Strategy
- Early Years Strategy
- SEND Strategy
- Youth Justice Strategy

The CYPP outcomes and focus areas have been designed to align with some of the requirements of UNICEF's 'Child Friendly City' initiative, without formally signing up to the programme. This will increase equality of opportunity for our children and young people due to the scope and ambition of the initiative.

All proposed outcomes include a range of priorities that will have a positive impact on improving equality, inclusion, and opportunities to further children and young people's aspirations and achievements.

The Plan has a strong emphasis on improving outcomes related to mental health and wellbeing for children and young people. During the engagement process, mental health and wellbeing was the most raised theme, and has also been reflected within responses to the public consultation. Therefore, it is reflected as one of the five key outcomes and has priorities linked across the other four

<p>The development of a specific action plan alongside the CYPP will positively affect this protected characteristic as it will be based on evidence of need and concerns raised by young people themselves.</p>	<p>outcomes, which will help to better advance the negatives raised by poor mental health and wellbeing on young people.</p> <p>Despite not being a statutory strategy, the Children and Young People’s Plan will give the Corporation a strategic pathway to follow in continuing to improve the lives of children and young people, and therefore the plan’s aims will have a strong positive effect on this characteristic.</p>
<p>Key borough statistics:</p> <p>The City has proportionately more people aged between 25 and 69 living in the Square Mile than Greater London. Conversely there are fewer young people. Approximately 955 children and young people under the age of 18 years live in the City. This is 11.8% of the total population in the area. Summaries of the City of London age profiles from the 2011 Census can be found on our website.</p>	<p>A number of demographics and projections for Demographics can be found on the Greater London Authority website in the London DataStore. The site details statistics for the City of London and other London authorities at a ward level:</p> <ul style="list-style-type: none"> • Population projections <p>NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.</p>

Disability

Check this box if NOT applicable

Disability - Additional Equalities Data (Service Level or Corporate)	
<p>What is the proposal’s impact on the equalities aim?</p> <p>The CYPP will have a positive impact on this protected characteristic due to the strong focus on disadvantaged children and young people with a disability reflected within the Plan’s focus areas. The development of a dedicated action plan will also further this through targeted measures to support individuals within this group.</p> <p>The plan has a strong focus on the priorities and barriers faced by children and young people with special educational needs and disabilities, and the need for specialist provision for this cohort to support their development and keep them safe.</p> <p>Disabled children and young people are some of our most vulnerable residents. If not supported correctly, their outcomes could be considerably worse than those who are non-disabled due to the difficulties they experience in everyday life.</p> <p>The Children & Young People’s Plan aims to improve the voice of disabled children and young people through highlighting key focus areas related to the group as well</p>	<p>What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?</p> <p>The Children & Young People’s Plan has a strong focus on the priorities and barriers faced by children and young people with special educational needs and disabilities, and the need for specialist provision for this cohort to support their development and keep them safe. The priorities identified in this plan will have a positive effect in advancing equality of opportunity for young people with disabilities, and the support provided to their families.</p> <p>The Children and Young People’s Plan is also underpinned by the Special Educational Needs and Disabilities strategy. Once developed, the action plan of the Children and Young People’s Plan will have specific actions to advance equality amongst the SEND cohort in conjunction with the SEND strategy.</p> <p>The Children and Young People’s Plan has a focus on improving how children and young people take part in participation as a key priority. This will have a positive impact upon the participation that disabled young people can take part in. Young</p>

<p>as setting out how we will improve engagement with young people as part of a forthcoming action plan. National research from the council for disabled children has stated that there are significant barriers to participation for disabled children and young people. These barriers are that young people are not always aware that they have a right to participate or underestimate the value of their voice. Disabled young people are also more likely to suffer from anxiety or a lack of self-confidence and unable to share their views.</p> <p>The City of London has 19 children and young people with an Education, Health and Care Plan as of October 2022.</p> <p>10% of children attending schools in the City of London (City maintained and non-maintained, which include City and non-City of London residents) require SEND support</p> <p>10% of Looked After Children have an EHCP and 16% of Early Help cases have an EHCP.</p>	<p>people should be made aware that it is their right to participate and be included and encourage young people to be involved from an early age. If confidence is an issue for young people, then it is necessary for professionals to build a positive trust relationship with young people to improve this. Young people have also told us more broadly that one of the barriers to participation is how meetings are conducted after the Covid-19 pandemic. Young people have told us that they dislike formal virtual meetings, and therefore every effort should be put in to finding the right venue, medium and the right time for young people to have their say.</p>
<p>Key borough statistics:</p> <p>Day-to-day activities can be limited by disability or long term illness – In the City of London as a whole, 89% of the residents feel they have no limitations in their activities – this is higher than both in England and Wales (82%) and Greater London (86%). In the areas outside the main housing estates, around 95% of the residents responded that their activities were not limited. Additional information on Disability and Mobility data, London, can be found on the London Datastore.</p>	<p>The 2011 Census identified that for the City of London’s population:</p> <ul style="list-style-type: none"> • 4.4% (328) had a disability that limited their day-to-day activities a lot • 7.1% (520) had a disability that limited their day-to-day activities a little <p>Source: 2011 Census: Long-term health problem or disability, local authorities in England and Wales</p> <p>NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.</p>

Pregnancy and Maternity

Check this box if NOT applicable

Pregnancy and Maternity - Additional Equalities Data (Service Level or Corporate)

What is the proposal’s impact on the equalities aim?

The CYPP will have a positive impact on this characteristic by promoting the integration of services and highlighting the importance of a healthy pregnancy for the development of a baby.

What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?

Significant emphasis has been placed on improving pathways with health services, health visiting and the services that local authorities provide within the identified

<p>10 to 20% of mothers in England develop a mental health illness during pregnancy or the first year after having a baby (Public Health England, 2019). Health and development outcomes for children are impacted during pregnancy, and a positive well supported pregnancy will improve these outcomes.</p> <p>National statistics for the UK suggest that the birth rate is falling and will continue to fall within the next five years, having an impact on demand for maternity services.</p>	<p>priorities in relation to maternity and preparing for parenthood. This will also be strengthened within the Neighbourhoods model, which aims to further integrate health and social care within a local level.</p> <p>Although the City of London historically and currently has very low rates of adolescent pregnancy, the action plan will consider how pathways can be used and improved should the need arise for young people to be supported in this way.</p> <p>A key focus of the Plan is on mental health. Many of the priorities that focus on mental health as part of the action plan will have both a direct and in-direct impact on the mental health of pregnant women and new parents. The CYPP puts a strong focus on the integration of health services and will look to inform the development of mental health services for pregnant women to meet the required need. This will be delivered through a specific multi-agency action within the CYPP's action plan when published.</p>
<p>Key borough statistics: Under the theme of population, the ONS website has a large number of data collections grouped under:</p> <ul style="list-style-type: none"> • Contraception and Fertility Rates • Live Births 	<p>NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.</p>

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Race

Check this box if NOT applicable

Race - Additional Equalities Data (Service Level or Corporate)

<p>What is the proposal's impact on the equalities aim?</p> <p>The CYPP will have a positive impact on this protected characteristic by fostering equal opportunity for children and young people throughout its outcomes and focus areas, regardless of their racial background.</p> <p>In the City of London, 41% of children and young people are from an ethnic minority background</p> <p>The City of London has a notable Bangladeshi community, living particularly in the East of the City. 41% of children living in Bangladeshi households were living in low</p>	<p>What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?</p> <p>The Plan considers the barriers to engaging with our communities and improving engagement with all young people. The plan also promotes inclusivity throughout and will have a positive impact on people with this protected characteristic by fostering good relations through advancing equality of opportunity.</p> <p>The CYPP has an outcome to reflect the importance of children and young people feeling connected and growing up with a sense of belonging within their communities. This outcome will help tackle inequality by highlighting the</p>
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<p>income, which is 21% higher than the national average. Children in Bangladeshi households were the most likely to live in low income and material deprivation out of all ethnic groups. Statistics from the ONS suggest that pupils who are eligible for free school meals make less educational progress between the ages of 11 to 16 than those who are not eligible for free school meals. However, educational outcomes for Bangladeshi children does not follow this trend, and Bangladeshi children receiving free school meals had higher progress 8 scores than the national average.</p> <p>Both mixed and black ethnic groups have a higher percentage of children and young people living in low-income families compared to the national average, which could lead to poorer educational outcomes than their peers.</p>	<p>importance of local services for young people to get involved in, in a way that suits them best, enhancing equal opportunity.</p> <p>The Plan and future action plan will align with a range of services and offers that help address issues of poverty and discrimination.</p>
<p>Key borough statistics:</p> <p>Our resident population is predominantly white. The largest minority ethnic groups of children and young people in the area are Asian/Bangladeshi and Mixed – Asian and White. The City has a relatively small Black population, less than London and England and Wales. Children and young people from minority ethnic groups account for 41.71% of all children living in the area, compared with 21.11% nationally. White British residents comprise 57.5% of the total population, followed by White-Other at 19%.</p>	<p>The second largest ethnic group in the resident population is Asian, which totals 12.7% - this group is fairly evenly divided between Asian/Indian at 2.9%; Asian/Bangladeshi at 3.1%; Asian/Chinese at 3.6% and Asian/Other at 2.9%. The City of London has the highest percentage of Chinese people of any local authority in London and the second highest in England and Wales. The City of London has a relatively small Black population comprising 2.6% of residents. This is considerably lower than the Greater London wide percentage of 13.3% and also smaller than the percentage for England and Wales of 3.3%.</p> <p>See ONS Census information or Greater London Authority projections.</p> <p>NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.</p>

Religion or Belief

Check this box if NOT applicable

Religion or Belief - Additional Equalities Data (Service Level or Corporate)

<p>What is the proposal's impact on the equalities aim?</p> <p>The CYPP does not consider a child or young person's religion or belief. It is expected that the focus on proving equality of opportunity for all children and young people will have an in-direct positive impact upon this protected group.</p>	<p>What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?</p> <p>The plan promotes equality of opportunity for children, young people, and their families irrespective of faith or religion.</p>
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Key borough statistics – sources include:

The ONS website has a number of data collections on [religion and belief](#), grouped under the theme of religion and identity.

[Religion in England and Wales provides a summary of the Census 2011 by ward level](#)

NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.

Sex

Check this box if NOT applicable

Sex - Additional Equalities Data (Service Level or Corporate)

What is the proposal’s impact on the equalities aim?

National research from the National Education Union has said that 37% of girls at mixed-sex schools have been sexually harassed and 24% have suffered unwanted touching of a sexual nature at school. The research also found that 34% of primary school teachers said they have witnessed gender stereotyping every week.

Research by the NSPCC has shown that girls are much more likely to be affected by child sexual exploitation both online and offline. This includes being exploited within gangs, where sexual assault is used as a weapon in conflict.

Exam data suggests that girls do much better in school than boys, especially when it comes to GCSE and A-level results. 5.2% of girls received at least one Grade 9, whilst for boys it was 3.7%. 13.1% of girls received a Grade 8, compared to 9.4% of boys.

Boys make up the vast majority (over 90%) of Unaccompanied Asylum-Seeking Children and Children in Care.

What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?

The Children and Young People’s Plan has a focus on young people being safe and feeling safe in all aspects of the Corporation’s work, as identified in Outcome 1 of the Plan. This includes, but not limited to, priorities on tackling exploitation and supporting young people from being exploited by gangs and protecting those who we are Corporate Parents for, regardless of their gender. However, particular focus is placed upon actions that tackle inequalities between the sexes.

The Plan has a focus on improving educational outcomes for all and closing the education attainment gap between boys and girls in a positive way, as set out in Outcome 3 of the Plan.

The Plan will attempt to mitigate the greater likelihood of girls being much more affected by online and offline sexual exploitation with a relevant focus area on tackling online harms, which has been added based on consultation and partner feedback.

Key borough statistics:

At the time of the [2011 Census the usual resident population of the City of London](#) could be broken up into:

- 4,091 males (55.5%)
- 3,284 females (44.5%)

A number of demographics and projections for demographics can be found on the [Greater London Authority website in the London DataStore](#). The site details statistics for the City of London and other London authorities at a ward level:

- [Population projections](#)

NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.

Sexual Orientation and Gender Reassignment

Check this box if NOT applicable

Sexual Orientation and Gender Reassignment - Additional Equalities Data (Service Level or Corporate)

What is the proposal's impact on the equalities aim?

Although there is no specific targeted focus on this protected characteristic, it is anticipated that there will be a positive indirect impact. This is because of the promotion of equality of opportunity for children and young people regardless of their background.

Coming out as lesbian, gay, bisexual, or transgender was the top concern for LGBTQ+ young people contacting Childline about sexual and gender identity in 2021/22. Many young people are worried about how their family may react, or whether they could fully be themselves. Others felt that their family did not understand the impact on their mental health, religious barriers and being bullied.

Key borough statistics:

- [Sexual Identity in the UK – ONS 2014](#)
- [Measuring Sexual Identity - ONS](#)

What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?

The Plan promotes equality of opportunity for children, young people, and their families irrespective of whether they are the same gender they were at birth or not. Transgender young people are at greater risk of mental health issues. There is a lack of data available locally in relation to this group, and therefore national research was used to determine any impacts. Therefore, some of the related needs and risks may be missed or unknown. It is likely that young transgender people and those who identify as LGBTQ+ will benefit from the universal actions outlined in this Plan.

Further engagement into targeted actions will be explored during the development of the dedicated action plan of the CYPP in relation to this protected characteristic. This will be to ensure that work to address any inequalities is taken into consideration.

NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.

Marriage and Civil Partnership

Check this box if NOT applicable

Marriage and Civil Partnership - Additional Equalities Data (Service Level or Corporate)

What is the proposal's impact on the equalities aim?

What actions can be taken to avoid or mitigate any negative impact or to better advance equality and foster good relations?

<p>The CYPP takes into consideration the importance of a stable family unit as a positive for a child’s development and supporting families to make the right decisions for their child. This is regardless of whether individuals are married or in a civil partnership. Therefore, the CYPP does not target this group individually but are not anticipated to be negatively affecting by this Plan.</p>	<p>It is not anticipated that individuals in this group will be negatively impacted by this Plan and will indirectly benefit from the focus on supporting families to make positive, healthy decisions in relation to their children.</p>
<p>Key borough statistics – sources include:</p> <ul style="list-style-type: none"> • The 2011 Census contain data broken up by local authority on marital and civil partnership status 	<p>NB: These statistics provide general data for these protected characteristics. You need to ensure you have sufficient data about those affected by the proposal.</p>

Additional Impacts on Advancing Equality and Fostering Good Relations Check this box if NOT applicable

<p>Additional Equalities Data (Service Level or Corporate) None identified.</p>
<p>Are there any additional benefits or risks of the proposals on advancing equality and fostering good relations not considered above? The Children and Young People’s Plan has been developed after engagement with service professionals who work closely with children and young people in the City of London. It also considered the results from other recent consultation with young people to better inform the outcomes and focus areas to mitigate any potential risks, and to develop a document that is evidence based and developed in conjunction with our partners.</p>
<p>What actions can be taken to avoid or mitigate any negative impact on advancing equality or fostering good relations not considered above? Provide details of how effective the mitigation will be and how it will be monitored. To further mitigate any negative impact, engagement will be carried out with children and young people during the development of the dedicated action plan, as well as further engagement with service professionals to deliver an action plan that is jointly deliverable with our partners.</p>
<p>This section seeks to identify what additional steps can be taken to promote these aims or to mitigate any adverse impact. Analysis should be based on the data you have collected above for the protected characteristics covered by these aims. In addition to the sources of the information highlighted above – you may also want to consider using:</p> <ul style="list-style-type: none"> • Equality monitoring data in relation to take-up and satisfaction of the service • Equality related employment data where relevant • Generic or targeted consultation results or research that is available locally, London-wide or nationally • Complaints and feedback from different groups.

Additional Impacts on Social Mobility

Check this box if NOT applicable

Additional Social Mobility Data (Service level or Corporate)

None identified.

Are there any additional benefits or risks of the proposals on advancing Social Mobility?

The Children and Young People's Plan puts equality of opportunity and supporting children and young people to achieve their full potential at the heart of its aims. This will have a positive impact on advancing social mobility by supporting those who are disadvantaged and focusing on increasing the voice of children and young people when developing services that affect them.

What actions can be taken to avoid or mitigate any negative impact on advancing Social Mobility not considered above?

The Children and Young People's Plan will have a dedicated action plan that will take into consideration ways that social mobility can be advanced further. This action plan will be developed after further engagement with service professionals and those who work with children and young people.

This section seeks to identify what additional steps can be taken to promote the aims or to mitigate any adverse impact on social mobility. This is a voluntary requirement (agreed as policy by the Corporation) and does not have the statutory obligation relating to protected characteristics contained in the Equalities Act 2010. Analysis should be based on the data you have available on social mobility and the access of all groups to employment and other opportunities. In addition to the sources of information highlighted above – you may also want to consider using:

- Social Mobility employment data
- Generic or targeted social mobility consultation results or research that is available locally, London-wide or nationally
- Information arising from the Social Mobility Strategy/Action Plan and the Corporation's annual submissions to the Social Mobility Ind

Conclusion and Reporting Guidance

Set out your conclusions below using the EA of the protected characteristics and submit to your Director for approval.

If you have identified any negative impacts, please attach your action plan to the EA which addresses any negative impacts identified when submitting for approval.

If you have identified any positive impacts for any equality groups, please explain how these are in line with the equality aims.

Review your EA and action plan as necessary through the development and at the end of your proposal/project and beyond.

Retain your EA as it may be requested by Members or as an FOI request. As a minimum, refer to any completed EA in background papers on reports, but also include any appropriate references to the EA in the body of the report or as an appendix.

This analysis has concluded that ...

The Impact Assessment process alongside engagement with service professionals has identified that the City of London Corporation's Children and Young People's Plan 2022-25 has no negative impacts on the protected characteristics as set out in the Equality Act 2010. The Children and Young People's Plan, where identified, will have a positive impact on the protected characteristics and advance equality of opportunity and inclusion amongst Children and Young People in the City.

Equality analysis will be continued and built upon during the development of the action plan to minimise any impacts on the protected characteristics and support those who are disadvantaged.

Outcome of analysis – check the one that applies

Outcome 1

No change required where the assessment has not identified any potential for discrimination or adverse impact and all opportunities to advance equality have been taken.

Outcome 2

Adjustments to remove barriers identified by the assessment or to better advance equality. Are you satisfied that the proposed adjustment will remove the barriers identified.

Outcome 3

Continue despite having identified some potential adverse impacts or missed opportunities to advance equality. In this case, the justification should be included in the assessment and should be in line with the duty to have 'due regard'. For the most important relevant policies, compelling reasons will be needed. You should consider whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Outcome 4

Stop and rethink when an assessment shows actual or potential unlawful discrimination.

Signed off by Director:	Click or tap here to enter text.	Name:	Click or tap here to enter text.	Date	
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Introduction

1. This paper sets out the engagement process followed at the start of the development of the strategy, as well as details on the 12-week public consultation, including how it was promoted, data on who responded and details of the feedback received.
2. As part of the consultation, a series of questions were asked about various aspects of the plan, and whether respondents agreed with the identified outcomes and priorities.

Strategy Development Engagement

3. To identify the outcomes and focus areas of the Plan, a series of one-to-one engagement sessions were held with key service professionals, both internal and external to the City Corporation, as well as attendance at team staff meetings to gauge a wider opinion. Recently published service area reports were also used to gather information on priorities as well as using one-to-one meetings.
4. Engagement was carried out with professionals from the following service areas
 - Children’s Social Care & Early Help
 - Education
 - SEND
 - Early Years
 - Commissioning
 - City & Hackney Public Health
 - Health Visiting Service
 - City of London Virtual School
 - Northeast London Integrated Care Partnership
 - Northeast London Clinical Commissioning Group
 - Homerton University Hospital Foundation Trust
 - East London NHS Foundation Trust
 - Barbican & Community Libraries
 - London Borough of Hackney
5. As most of the engagement work was completed during the Covid-19 pandemic, it was not possible to conduct direct engagement with our children and young people. Attempts to mitigate this were used such as including published national research, recently conducted engagement work with our young people, such as the Action for Children Survey and engagement work by the City of London’s Youth Service provider, SocietyLinks.
6. Engagement questions put to service professionals on a one-to-one basis was also framed in a way that put the views and priorities of young people at the forefront of their response. This was achieved by asking service professionals to

answer on behalf of young people through their knowledge and experience of working with them on a day-to-day basis.

Public consultation

7. Following the development of the strategy, a twelve-week public consultation period was undertaken to gather feedback from children and young people, parents, Members, City of London residents and service professionals on the design of the Plan and the identified outcomes and priorities.
8. The consultation was hosted on the City of London website and was open for a period of twelve weeks (22 June 2022 – 14 September 2022).
9. Translations of the consultation were made available in different languages upon request by a member of the public.
10. The consultation was promoted to various individuals and groups to provide the widest range of feedback. These included:
 - a. The Aldgate School & Children’s Centre
 - b. City of London Corporation staff
 - c. City & Hackney Public Health
 - d. Community & Children’s Services Departmental Leadership Team
 - e. Barbican & Community Libraries
 - f. City of London Children’s Partnership Board
 - g. City of London Parent and Carers Forum
 - h. City of London Family Information Service
 - i. Partnership for Young London
 - j. City of London Police
 - k. Community Safety Partners
 - l. City & Hackney Emotional Health & Wellbeing Partnership
 - m. City & Hackney Families Sub-Group
 - n. City of London Early Help Sub-Group
 - o. City & Hackney Substance Misuse Service
 - p. City of London Health Visiting Service
 - q. London Borough of Hackney
 - r. City of London Virtual School
 - s. Northeast London Integrated Care Partnership
 - t. Northeast London Clinical Commissioning Group
 - u. Homerton University Hospital Foundation Trust
 - v. East London NHS Foundation Trust
11. As well as promoting the consultation to individual groups, other forms of advertising the consultation was conducted. This included:
 - a. Resident & estate newsletters
 - b. Full page advertisement in print copies of City Matters
 - c. Social media posts
 - d. Advertisements on the City of London Family Information Service website

12. In addition to feedback from the consultation itself, feedback from recently conducted consultation work has also been considered as part of the feedback. This includes recently completed engagement work by SocietyLinks, the City Corporation’s commissioned youth provider, and Action for Children’s survey with Looked After Children and Care Leavers.

Consultation response data

13. Over the course of the consultation period, page visits and the bounce rate of the consultation page were monitored on a weekly basis to provide analysis of the amount of people attempting to complete the survey. This provided evidence that promotion of the survey was having an impact on the number of people completing the survey, and if necessary, adjustments to the level of promotion could be made.

14. Page visits and engagement with the consultation remained high throughout the consultation period. At the end of the consultation period, over 300 unique hits to the consultation web page were registered, with an average user time of 12 minutes being spent on the page.

15. Over the 12-week consultation period, a total of 32 responses were received. Of these...

- a. 9.4% (3) were from children under the age of 18 and live in the City of London
- b. 6.3% (2) were from young people aged 19-25 and live in the City of London
- c. 21.9% (7) were from a parent or carer who live in the City of London
- d. 9.4% (3) were from other interested residents who live in the City of London
- e. 12.5% (4) were from professionals working in the health sector
- f. 3.1% (1) were from professionals working in the education sector
- g. 3.1% (1) were from professionals working in social care
- h. 9.4% (3) were from professionals working in the commissioning of services
- i. 21.9% (7) were from Officers of the City of London Corporation
- j. 3.1% (1) were from an Officer of another local authority
- k. 3.1% (1) were from a City of London tenant in Southwark
- l. 3.1% (1) were from a City of London based teacher
- m. 3.1% (1) were from a PhD student

16. In total, 46% (15) of responses were from individuals who live inside the boundary of the Square Mile, with 53% (17) stating that they live outside the boundary of the Square Mile.

17. Of those who stated that they live in the Square Mile...

- a. 15% (5) live in the Barbican Estate

Appendix 3 – Children and Young People’s Plan 2022-25 Consultation Responses

- b. 6.3% (2) live in the Portsoken Estate
- c. 6.3% (2) live in the Golden Lane Estate
- d. 18.8% (6) live in another area of the City of London

18. Due to the discrepancy between page hits, the average time spent on the web page and the lower number of submitted responses, it can be assumed that most individuals who engaged with the proposed plan had no further comment to make and can be taken as a positive response to the consultation.

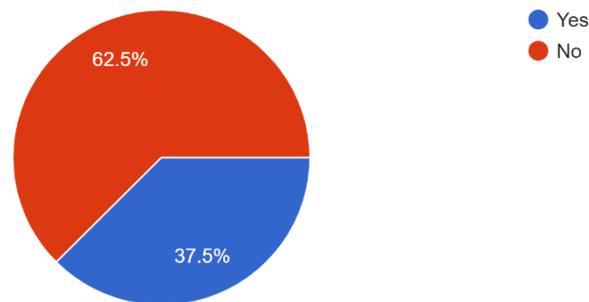
Consultation response

19. The below sets out the questions asked during the consultation, as well as responses to each of the questions.

20. Question 1: Did you know anything about the Children & Young People’s Plan (CYPP) before this consultation?

Did you know anything about the Children and Young People’s Plan (CYPP) before this consultation?

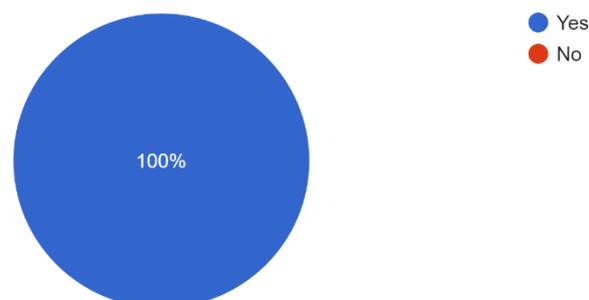
32 responses



21. Question 2: Is the language used in the Children & Young People’s Plan easy to understand?

Is the language used in the Children & Young People’s Plan easy to understand?

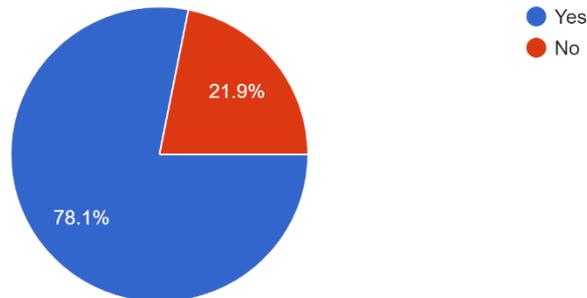
32 responses



22. Question 3: Do you like the design of the Children & Young People’s Plan?

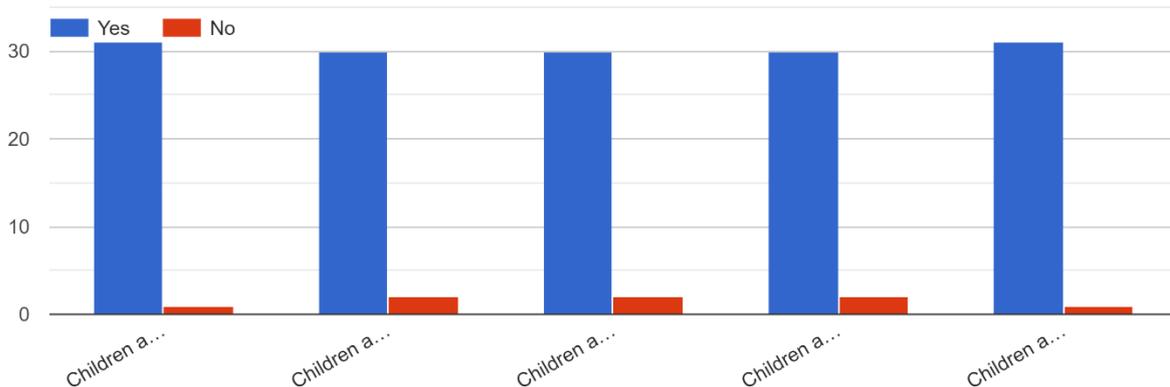
Do you like the design of the Children & Young People’s Plan?

32 responses



23. Question 4: Do you agree with our proposed outcomes and their associated focus areas? (see page 3 of the Plan)

Do you agree with our proposed outcomes and their associated focus areas? (see page 3 of the Plan)



24. Question 5: What do you think is the biggest issue facing children and young people in the City of London?

- a. Having good mental health – 31% (10)
- b. Having somewhere safe to play – 18% (6)
- c. Being successful at school – 9% (3)
- d. Having somewhere safe to live – 9% (3)
- e. Being happy and able to make good friends – 9% (3)
- f. Being protected from online harm – 6% (2)
- g. Exploitation and gangs – 6% (2)
- h. Feeling safe whilst walking the streets at night – 3% (1)
- i. Access to a range of development opportunities within the Square Mile – 3% (1)
- j. Not being an after thought in decision making – 3% (1)

25. Question 6: What would you like to see more of in the City of London
(respondents selected their top three)

- a. Measures to support the mental health and wellbeing of children and young people – 62% (20)
- b. Opportunities for young people to be physically active – 47% (15)
- c. Youth services and activities for young people to get involved with – 40% (13)
- d. Measures to protect young people from gangs and exploitation – 32% (10)
- e. Signposting on how to access services and information – 25% (8)
- f. Careers and job support for young people – 19% (6)
- g. Working with children and young people and their families when designing services? – 19% (6)
- h. Green space and better sporting facilities – 6% (2)
- i. A dedicated state secondary school in the City of London – 3% (1)
- j. Looking at the causes of the problems identifies – 3% (1)

26. Question 7: Anything else you would like to tell us about your thoughts on the Children and Young People’s Plan? (this section summarises all additional comments received to the consultation)

- a. Support for young people doing the career they want to do. I would like to be a vet and I want to have the opportunity to have work experience.
- b. I think the design of the plan is very clear, easy concise. I feel like this would relate to a young person.
- c. Specific work around domestic abuse and what a healthy relationship looks like would be beneficial
- d. How would SEND support work if the child goes to school outside say city of London primary Islington. Double so for secondly schools since there are no state maintained schools in the city.
- e. The plan is fine but how its achieved isn't clear and prevention of the causes is never addressed.
- f. With regards to the question about the design of the plan - it is not so much that I don't like it, but more think that it combines two slightly different approaches, one user (particularly child) focused, and one public facing in a strategic sense. Whilst I can understand the desire to make the plan engaging for the different public audiences that are served by the plan, I do think that some of the colour and font choices could actually cause disengagement with the very important content of the document itself.
- g. The format is clear and easy to access. It's important that children's earliest years are fully taken into account in the plan.
- h. Themes in the plan are repetitive and include meaningless tautology. What does “Improve youth services, education, and work experience for all” mean? What does “Support children, young people, and their families to make sure they are prepared for school”? What does “Encourage families with early years children to make the right decisions” mean? I have a 6.5 year old daughter, never received any support or encouragement. These appear empty statements with little substance. What we would like to see is: “the City will create more green spaces and playground facilities for children.” Or “the City will consider

local intake into City run schools”. We need concrete actions, not some blue sky slogans that are frankly hollow. The demographics have changed significantly over the past few years which ought to be reflected in all City plans and endeavours. In addition, the plan should also address concerns of families from less disadvantaged backgrounds in general.

- i. No mention of crafts and arts or team sports. Language was too generic and could apply to ANY place, doesn't take into account the issues in city of London, ie not great access to state secondary schools, competition when it comes to good access to good schools.
- j. There is simply not enough consideration of how to ensure children can live, learn and play safely in the city. Education and access to quality after school care facilities is very much a postcode lottery and there is little being done to ensure children can gradually and safely learn how to become independent. Basic health needs are not being met including accessing GP or a dentist. Provision of holiday/ half term clubs is poor. There is not enough sport activities that children can access.
- k. The design of the Plan is awful. If it's a serious document it should be set out accordingly. A plus cannot be the fifth least deprived borough in London for children. There should be no deprivation. Whilst there is access to pre-school child care, the removal of funding to the Golden Lane Camus Children’s Centre was callous. Whatever Ofsted may say, the fact that City Corporation spends millions on its Independent Schools and academies and nothing on its one state school over and above government grant is shameful. And are there really newly 3,000 under 25s in the City?
- l. The design is good and the graphics are very well done, particularly the blue to red ratios in the statistics. The yellow textboxes make the appearance quite overcrowded and it can be labour some to read all the information because one is darting between various sections of the file.
- m. A healthy sense of belonging and pride in your area is so important and needs to be encouraged. The strategy objectives are solid.
- n. I think that building positive relationships with parents, teachers and peers is extremely important as young people often feel isolated in an increasingly online world. An increase in community involvement and identity would create a better support network, therefore creating a sense of belonging.
- o. To make sure information gets to parents and young people. Often things get organised but we don't know about it.
- p. This is a magnificent poster, something that I myself have been longing to see ever since I was a kid... someone/anyone that genuinely cares about the children and young people. This poster and its initiatives certainly represent that. All I would like to say is that it is apparent that this is not a quick fix/solution to tackle all the challenges but certainly what you have captured is a very good basis to work with. As they are problems I identified when I was a kid and still feel that way (regarding challenges as a C&YP) now that I am older... so it is reassuring to know that you have actively listened and captured their thoughts. It is hard to get C&YP to engage with materials in general but the quality of what you have got... I am confident that if overtime they are actioned it will

certainly spark a change in the lives of C&YP and encourage them to speak out and engage with their peers and elders a lot more... why? because they feel like they are being listened to and more importantly they get a sense of belonging knowing that people do care about them and are not just saying xyz for the sake of good PR. Hope this helps :)... GOOD LUCK!

- q. I believe a safe playground and space to play for children is very important and lacking in the City. If these facilities exist, they should be clearly signposted so others can access. I understand from consultations regarding the public spaces of the Barbican podium restoration that “natural play features” will be built. If this is designed to be a play space for children this should be clearly signposted so that non Barbican residents are aware also. Being up on the Barbican podium would be a safe place for children in the City, with play features this would be excellent to have somewhere safe to play.
- r. Design - I think this is refreshing and vibrant. A lot different from the usual faceless strategies that we see elsewhere. It is eye catching and encourages people to look further into it. It does draw people in. However, would be good to have it more interactive eventually - perhaps clicking on a topic to get more info on a particular topic. Challenges. I am not an expert, but the challenges facing young people in London per se are many. I feel young people get very little central education for living across the board and I worry schools do not prepare them for the wider challenges of life. Expectation for young people is high and this can lead to unhealthy choices on leaving education, there feels like there is a lack of pathway and opportunity especially for more vulnerable children. As experts in many areas of society I think council departments can get involved a little more.
- s. Like the plan- succinct, colourful, engaging, better than a report. The Youth Forum isn't currently meeting the needs of successfully engaging with City young people
- t. Engaging and concise. May not be accessible for all groups, such as people with learning difficulties or English as a second language.

Committee(s): Hampstead Heath, Highgate Wood, Queen’s Park Committee Open Spaces and City Gardens West Ham Park Culture Heritage and Libraries	Dated: 5 October 2022 6 October 2022 6 October 2022 14 November 2022
Subject: Levelling Up and Regeneration Bill	Public
Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?	NA
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	£-
What is the source of Funding?	NA
Has this Funding Source been agreed with the Chamberlain’s Department?	N
Report of: Remembrancer	For Information
Report author: Philip Saunders, Parliamentary Affairs Counsel	

Summary

The Bill sets out measures, often in the form of a framework containing little detail, on environmental protections and heritage assets. The Government’s intention that rules and guidance will be grafted on in the future.

Briefings and engagement will take place throughout the progress of the Bill through Parliament.

This report provides an overview of the Bill as it relates to heritage and open spaces.

Recommendation(s)

Members are asked to note the report.

Main Report

Background

1. The Bill was announced in the 2022 Queen’s Speech and is a very substantial measure, which runs to 325 pages with 196 clauses and 17 schedules.

2. The Bill touches on many of the policy areas, such as landscape protection and planning rules, which were included in the Government's recent White Paper on planning. The White Paper proposed new categories of land for planning purposes, which in some cases appeared to reduce protections for some green and open spaces.
3. In collaboration with colleagues from the Environment and Open Spaces department, in particular those working at Epping Forest and Hampstead Heath, steps were taken to advocate stronger protections for green and open spaces, Metropolitan Open Land, and the historic environment.
4. The content of the present Bill suggests that many of the former proposals contained in the White Paper will not be progressed. Overall, the Bill better reflects the City's interests regarding heritage, environmental and open space protection.

Environment

5. The Bill will replace existing environmental assessment processes (Strategic Environmental Assessment, Sustainability Appraisal and Environmental Impact Assessment) with a requirement for 'Environmental Outcome Reports'. Whilst many of the elements of this new regime are similar to the current arrangements, further rules will be set out in future secondary legislation. In formulating future rules, the Bill requires the Secretary of State to ensure that there is no reduction in the overall level of environmental protection.
6. To provide further guidance, the Government has indicated it will produce a series of National Development Management Policies, which will build on current policy in the National Planning Policy Framework (NPPF). The Government intends that these national policies will provide a consistent approach across England on issues which apply in most areas such as Green Belt and heritage policies. These policies would carry the same weight as policies in the development plan. Local plans will be limited to addressing locally specific matters such as allocating land for development.
7. The Bill places a greater emphasis on community engagement, for example through enhanced pre-application consultation. If the measures come into force, in a City Corporation context, this move will be embedded in a new version of the City's 'Statement of Community Involvement'.
8. The Government's stated objective is the replacement of the existing (and partly EU-derived) regimes for Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA). To achieve this, the Bill enables secondary Environment Outcome Reports (EOR) regulations to be prepared that will allow the government to specify new "specified environmental outcomes". Those outcomes will be based on the Government's current 25-year Environment Plan. Included within the scope of environmental protection are the effects of human activity on the natural environment, cultural heritage and landscape, as

well as the protection of people from those activities. It also extends to issues relating to maintenance, restoration and enhancement of the environment. Future rules will cater for the way in which the new EOR will interact with the existing EIA and SEA regimes. The Bill provides that the new EOR regulations will not offer lower protections than currently applicable.

Design

9. Reflecting the Government's stated desire to promote high quality of design in buildings and spaces, the current National Planning Policy Framework (NPPF) guidance on the need for each local authority to have a design guide or design codes in place will become a statutory requirement. Local authority-wide design codes will have full weight in making decisions on development. These guides, or codes, will either be set out within the local plan or in a supplementary plan. The national 'Office for Place' will support local authorities to turn design visions into local standards, deliver design codes and design better outcomes.

Heritage

10. Designated heritage assets, including scheduled monuments, registered parks and gardens, World Heritage Sites and registered battlefields are to be given the same statutory protection as listed buildings and conservation areas. The overall level of protection has been strengthened from 'preserving' to 'preserving and enhancing'.
11. Local authorities will also have a new statutory duty to maintain an Historic Environment Record. Officers in the City's Planning Department welcome this move as a way of increasing the level of information available on local heritage assets. Funding and details are not yet clear, however.
12. The Bill introduces a new temporary stop notice which will be available where it appears unauthorised works are being undertaken to a listed building. This would require all specified works to cease for a maximum of 56 days from the date of the notice.
13. The Bill creates a regime by which the Secretary of State may make regulations relating to environmental protection such as relating to landscape; maintenance, enhancement or restoration of the natural environment; cultural heritage including buildings, structures or anything of artistic interest.

Conclusion

14. Culture, Heritage and Libraries, and Open Spaces officers have been consulted in the preparation of this Report.
15. To date, three briefings have been provided to parliamentary audiences. Further briefings on points of City interest will be circulated during the Bill's passage through Parliament. The points raised will reflect the Corporation's support for financial services innovation across the UK and the City's stated

aim to ensure that relevant areas of the Capital are included in the levelling up programme. Engagement will include underlining the contribution to levelling up made by financial and professional services, City Corporation projects, and the importance of environmental protections contained in the Bill.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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